UNIVERSITY OF NAIROBI

ANNUAL REPORT 2025

THEME:

"Transforming Society through Digital Innovation and Sustainable Excellence"

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EXECUTIVE SUMMARY

The University of Nairobi's Annual Report for 2025, themed "Transforming Society through Digital Innovation and Sustainable Excellence," outlines a year of significant institutional advancement. Guided by the 2023–2027 Strategic Plan, the University has successfully navigated a challenging fiscal landscape to achieve an "Excellent" composite score of 2.167 in the National Performance Contracting framework. This performance underscores the institution's commitment to Kenya's Vision 2030 and the Bottom-Up Economic Transformation Agenda (BETA).

Key Strategic Achievements

1. Digital Transformation

The University prioritised "Digitalisation" as a core pillar to enhance operational efficiency and academic integrity.

i) **Systems Engineering:** Overhauled the Student Management Information System (SMIS) and digitized over 22,000 files.

ii) **Infrastructure:** Achieved 6 Gbps internet connectivity and developed smart IDs for staff and students.

iii) **E-Government:** Successfully integrated 12 university services onto the eCitizen platform.

2. Academic Excellence and Output

The University maintained its status as a premier hub for higher education, managing a diverse portfolio of 336 academic programs.

i) **Enrollment:** Recorded a total student population of 57,537, including a vibrant international community of 1,024 students from over 40 countries.

ii) **Graduation:** Celebrated the graduation of 8,346 professionals, notably conferring 133 PhDs and 1,372 Master's degrees.

iii) **Innovation in Learning:** Introduced pioneering curricula in Artificial Intelligence (AI) and Data Science, with 50% of courses now featuring asynchronous digital content.

3. Research, Innovation, and Sustainability

The University reached new heights in its research mandate and global positioning.

i) **Financial Growth:** Recorded a total research grant contract value of Kshs 5.4 Billion by December 2025.

ii) **Intellectual Property:** Re-engineered IP policies leading to a portfolio of over 50 active patents and successful spin-offs like *Pera Foods* and *Wakazi Works*.

iii) **Sustainability Rankings:** Ranked 1st in Kenya for SDG 6 (Water) and SDG 13 (Climate Action), and 10th in Sub-Saharan Africa for Environmental Impact.

4. People and Governance

The installation of a new University Council in July 2025 provided stability and a renewed focus on accountability.

i) **Staff Development:** Trained over 1,000 staff members and developed automated appraisal systems for academic staff.

ii) **Inclusion:** Established two Disability Resource Centres and acquired specialized software for PwDs.

Financial and Future Outlook

While acknowledging the need to bolster government capitation, the University is focused on enhancing revenue through consultancies, global strategic partnerships, and royalty-based earnings. Moving into 2026, the strategic focus remains on financial sustainability, global competitiveness, and the continued automation of administrative processes to foster a world-class learning environment.

"The University of Nairobi continues to embody the aspirations of the Kenyan people, serving not only as a beacon of learning but as a catalyst for societal transformation." — *Prof. Chacha Nyaigotti-Chacha, Chairman of the Council.*

INTRODUCTION



MESSAGE FROM THE CHAIRMAN OF THE UNIVERSITY COUNCIL

As the chairman of the University of Nairobi Council, I extend my heartfelt gratitude for your continued support as we reflect on the accomplishments and challenges faced during the financial year 2024/2025. It is with immense pride that I acknowledge our collective efforts, which have allowed us to navigate another difficult year with notable success and marked improvement in our core mandate.

We have maintained our excellent score in the state corporations' performance contract evaluation, a testament to our unwavering commitment to excellence and accountability. The installation of the new council has ushered in a governance regime characterised by stability and predictability, crucial for steering our institution towards greater heights.

Recognizing the urgency to bolster government capitation and enhance our revenue generation capabilities through research and consultancies, the Council is dedicated to creating favourable policies that will support the University's growth across all fronts. They include nurturing institutional financial health, increasing student enrollment, amplifying research outputs, advancing infrastructure development, and fostering strategic partnerships.

I implore all our internal and external stakeholders to trust in our resolve to transform the University of Nairobi into a truly global institution—one that is not only a beacon of learning but also a catalyst for societal transformation.

This annual report aims to provide an objective overview of our corporate performance in the year 2024/2025, reflecting our achievements and outlining our path forward.

Together, let us continue to shape the future of our university with dedication and integrity.

Prof. Chacha Nyaigotti-Chacha HSC, OGW
B.Ed. (Hons), MA, M.Phil., PhD
Chairman of the Council

MESSAGE FROM THE VICE CHANCELLOR



It is with profound pride and a deep sense of accomplishment that I present the University of Nairobi's Annual Report for the year 2025. This year has been a pivotal chapter in our institutional history, marked by the vigorous execution of our 2023–2027 Strategic Plan. Our focus has remained steadfast on transforming the University into a globally competitive hub for excellence that actively leads in the transformation of society.

Throughout 2025, we translated our strategic pillars into tangible results, particularly in the realm of Digitalisation. By re-engineering our Student Management Information System (SMIS) and automating our Human Resource and Research Grant processes, we created a modern, student-centered digital ecosystem that enhances operational efficiency and academic integrity. These technological advancements are not merely administrative upgrades but are the bedrock of our commitment to providing a world-class learning environment.

A primary benchmark of our strategic success this year has been our performance under the National Performance Contracting framework. I am delighted to report that the University achieved an "Excellent" composite score of 2.167. This rating is a testament to our disciplined alignment with national development goals, including the Bottom-Up Economic Transformation Agenda (BETA) and Kenya Vision 2030, ensuring our long-term institutional stability and continued stakeholder support.

In our core mandate of Teaching and Learning, we celebrated the graduation of 8,346 skilled professionals. Our academic portfolio has continued to evolve with the introduction of pioneering curricula in Data Science and Artificial Intelligence, ensuring our graduates are prepared for the digital frontiers of the global economy. Furthermore, our research competitiveness reached new heights, underscored by the conferment of 133 Doctor of Philosophy (PhD) degrees and a record-breaking year in competitive grant acquisitions.

As we move into the next phase of our Strategic operations in 2026, our focus remains on sustainability, global partnerships, and impactful innovation. I wish to express my sincere gratitude to the University Council, our dedicated staff, and our vibrant student body. It is through our collective resilience and shared vision that the University of Nairobi continues to embody the aspirations of the Kenyan people and the global community.

Prof. M. Jesang Hutchinson, PhD
Vice-Chancellor (Ag.)
University of Nairobi

UNIVERSITY OF NAIROBI GOVERNANCE AND LEADERSHIP STRUCTURE

Leading Through Excellence, Accountability and Strategic Stewardship

The University of Nairobi is governed through a robust and accountable governance framework that promotes institutional excellence, strategic leadership, transparency, and sustainable value creation. Guided by the Universities Act, the University Charter, and internationally recognized principles of good governance, the University Council provides strategic oversight to ensure the institution remains responsive to emerging opportunities and challenges in higher education.

The governance framework supports the University's mission of advancing teaching, learning, research, innovation, community engagement, and societal transformation while maintaining the highest standards of accountability and public trust.

UNIVERSITY COUNCIL

The University Council is the supreme governing body of the University and bears ultimate responsibility for strategic direction, policy oversight, institutional performance, financial stewardship, risk management, and accountability. Working collaboratively with University Management, the Council provides leadership that safeguards the University's long-term sustainability, enhances institutional resilience, and advances its strategic aspirations in an increasingly dynamic and competitive global higher education environment.

Leadership Excellence and Collective Expertise

The University Council comprises accomplished leaders drawn from academia, public administration, public finance, governance, policy, research, innovation, and institutional leadership. Collectively, Council members bring a wealth of expertise, diverse perspectives, and strategic insight that strengthen governance effectiveness, support evidence-based decision-making, and promote sustainable institutional growth.

The Council's multidisciplinary expertise enables it to provide informed oversight across critical areas of university governance while ensuring that the institution remains agile, innovative, financially sustainable, and globally competitive.

Council Competencies and Areas of Expertise

The collective expertise of the Council encompasses:

- Higher Education Leadership and Governance
- Public Policy and National Development
- Strategic Planning and Institutional Transformation
- Finance, Audit and Risk Management
- Research, Innovation and Knowledge Management
- Human Capital Leadership and Organizational Development
- Corporate Governance and Ethics
- Public Sector Leadership and Administration
- Stakeholder Engagement and Strategic Partnerships
- Sustainability, Resilience and Change Management

GOVERNANCE PRINCIPLES

The University Council is guided by a strong commitment to:

- Strategic Leadership and Stewardship
- Transparency and Accountability
- Diversity, Equity and Inclusion
- Risk-Informed Decision-Making
- Continuous Improvement and Innovation
- Integrity and Ethical Conduct
- Academic Freedom and Excellence
- Stakeholder Engagement and Collaboration
- Sustainability and Institutional Resilience
- Compliance with Legal and Regulatory Frameworks

Council Membership



Prof. Chacha Nyaigotti-Chacha
Chairperson of Council

A distinguished scholar, higher education strategist, and governance leader with extensive experience in university administration, education policy, institutional transformation, and public service. As Chairperson of Council, he provides strategic leadership and oversight, guiding the University in advancing excellence, innovation, accountability, and sustainable growth.



Dr. John O. Kakonge
Member of Council

An accomplished public policy and governance professional with extensive experience in strategic leadership, institutional development, and public administration. He contributes valuable expertise in policy formulation, organizational performance, and governance oversight, supporting the University's commitment to academic excellence and effective institutional management.



Mrs. Lily C. Ng'ok
Member of Council

A respected leader with broad experience in governance, organizational management, and stakeholder engagement. She provides strategic insights on institutional effectiveness, accountability, and administrative excellence, contributing to the strengthening of the University's governance systems and service delivery.



Mr. Samuel Njuguna Kimani
Member of Council

An experienced governance, audit, and risk management professional with a strong background in financial oversight, compliance, and accountability. He brings experience in strengthening internal controls, promoting transparency, and enhancing prudent stewardship of University resources.

A seasoned leader and policy practitioner with expertise in strategic planning, organizational development, and institutional governance. His vast experience will be useful in advancing long-term sustainability, operational effectiveness, and the achievement of the University's strategic objectives.



Dr. Jonathan Ltipalei Lodompui
Member of Council



A renowned researcher, development specialist, and thought leader with extensive experience in policy analysis, social development, and institutional strengthening. She brings a wealth of expertise in leadership, innovation, and human capital development, supporting the University's transformation agenda and commitment to inclusive excellence.

Dr. Mary Amuyunzu Nyamongo
Member of Council

A public finance and economic policy expert with significant experience in fiscal management, financial planning, and public sector governance. He is an asset to the council in strategic guidance on financial stewardship, resource optimization, and sustainable institutional development.



Dr. Kenrick Ayot
Member of Council
Representative of the Principal Secretary, National Treasury



A respected higher education policy specialist, researcher, and senior government official with extensive experience in university governance, research, innovation, and institutional development. His expertise will be critical in providing strategic policy insight that strengthens alignment between the University's mission and Kenya's national priorities for higher education, research, science, technology, and innovation.

Dr. Milton Njuki
Member of Council
Representative of the Principal Secretary, State Department for Higher Education and Research

A distinguished academic, researcher, and university administrator with extensive leadership experience in higher education. As Acting Vice-Chancellor and Secretary to the Council, she provides executive leadership in implementing the University's strategic agenda, fostering academic excellence, strengthening institutional performance, and promoting impactful research, innovation, and community engagement.



Prof. Margaret Jesang Hutchinson
Secretary to the Council and
Acting Vice-Chancellor

GOVERNANCE PRINCIPLES

The University Council is guided by the following governance principles:

- Strategic Leadership and Stewardship
- Transparency and Accountability
- Inclusivity and Stakeholder Engagement
- Sustainability and Institutional Resilience
- Integrity and Ethical Conduct
- Academic Freedom and Excellence
- Risk-Informed Decision-Making
- Compliance with Legal and Regulatory Frameworks

COUNCIL COMMITTEE STRUCTURE

To enhance effectiveness and strengthen oversight, the Council discharges its responsibilities through specialized standing committees. These committees undertake detailed reviews and provide recommendations to the Council on matters within their respective mandates.

Academic, Research and Student Affairs Committee

Chairperson:

Dr. John O. Kakonge

Members:

Dr. Mary Amuyunzu Nyamongo

Dr. Milton Njuki

Prof. Margaret Jesang Hutchinson, Acting Vice-Chancellor

Mandate

The Committee provides strategic oversight on academic programmes, research excellence, innovation, quality assurance, student welfare, and institutional performance. It supports the Council in fostering an enabling environment for knowledge creation, talent development, and impactful research that contributes to national and global development.

Finance and Strategy Committee

Chairperson:
Dr. Jonathan Ltipalei Lodompui

Members:
Dr. Milton Njuki
Dr. Kenrick Ayot
Prof. Margaret Jesang Hutchinson, Acting Vice-Chancellor

Mandate

The Committee oversees financial stewardship, strategic planning, resource mobilization, institutional sustainability, and performance management.

Key Responsibilities include:

- Reviewing and recommending annual budgets and financial plans.
- Evaluating major capital investments and resource allocation proposals.
- Monitoring institutional performance against strategic objectives.
- Reviewing performance on finance, procurement, planning, legal affairs, and development initiatives.
- Strengthening financial governance, accountability, and operational efficiency.
- Supporting long-term sustainability and growth strategies.

Human Resource and Administration Committee

Chairperson:
Dr. Mary Amuyunzu Nyamongo

Members:
Mr. Samuel Njuguna Kimani
Dr. Jonathan Ltipalei Lodompui
Mrs. Lily C. Ng'ok
Prof. Margaret Jesang Hutchinson, Acting Vice-Chancellor

Mandate

The Committee provides oversight on human capital management, organizational effectiveness, institutional policies, and administrative systems.

Key responsibilities include:

- Reviewing recruitment, appointment, promotion, and disciplinary process and policies
- Evaluating organizational structures and workforce planning initiatives.
- Reviewing remuneration frameworks and conditions of service.
- Promoting staff welfare, diversity, equity, and inclusion.
- Strengthening institutional effectiveness and organizational performance.
- Supporting the development of a high-performing and accountable workforce.

Audit and Risk Committee

Chairperson:
Mr. Samuel Njuguna Kimani

Members:
Dr. John O. Kakonge
Dr. Kenrick Ayot

Mandate

The Committee provides independent oversight on governance, risk management, compliance, internal controls, and assurance processes.

Key responsibilities include:

- Reviewing internal and external audit reports and monitoring implementation of recommendations.
- Strengthening governance, accountability, and internal control systems.
- Monitoring institutional risk management frameworks and mitigation strategies.
- Reviewing compliance with applicable laws, regulations, policies, and ethical standards.
- Addressing outstanding oversight matters arising from regulatory and parliamentary reviews.
- Enhancing coordination between management, internal auditors, and external assurance providers.

COMMITMENT TO GOOD GOVERNANCE

The University of Nairobi remains steadfast in its commitment to good governance, institutional accountability, and continuous improvement. Through effective leadership and strategic oversight, the Council ensures that the University remains financially sustainable, academically competitive, socially responsive, and globally relevant.

By embracing international best practices in governance, risk management, financial stewardship, human capital development, and academic leadership, the University continues to strengthen its capacity to deliver transformative education, impactful research, innovation-driven solutions, and meaningful societal impact.

The collective expertise, experience, and dedication of the Council and its Committees provide a strong foundation for advancing the University's strategic priorities and reinforcing its position as Africa's premier university and a globally respected institution of higher learning.

INSTITUTE'S CULTURE



"A globally competitive university transforming society"



"To provide quality university education that embodies the aspirations of the Kenyan people and the global community through teaching, research, innovation, and community service"



- Integrity, accountability, and good governance
- Care
- Freedom of thought and expression
- Inclusivity
- Innovativeness
- Professionalism
- Sustainability

ACKNOWLEDGMENTS

The University of Nairobi extends its deepest gratitude to the diverse community of individuals and institutions whose unwavering commitment has made the achievements of 2025 possible. Our progress toward becoming a globally competitive hub for digital innovation and sustainable excellence is a collective victory.

Our Internal Community

To our Distinguished Faculty: We appreciate your dedication to pioneering research and the mentorship of the next generation of professionals. Your contributions to high-impact publications and global forums have solidified our reputation on the world stage.

To our Dedicated Staff: From the administrative offices to the technical laboratories, your hard work ensures the smooth running of our digital ecosystems and physical campuses. Your resilience is the engine behind our "Excellent" performance rating.

To our Vibrant Student Body: You are the heart of this institution. Whether through winning international fellowships, developing innovative apps like *Parksby* and *Matrack*, or achieving academic excellence, your energy and creativity continue to transform society.

Our External Partners

1. **To our Respected Alumni:** Your professional success and continued engagement serve as a testament to the quality of education at UoN. Your support in providing mentorship and industry pathways for current students remains invaluable.
2. **To our Strategic Community and Industry Partners:** We thank our collaborators—including Britam Holdings, IEK, and the National Research Fund (NRF) and others—for bridging the gap between academia and the marketplace.
3. **To our Global Academic Collaborators:** We extend special recognition to our international partners for fostering the cross-border exchange of knowledge that is essential in the 21st century.

"It is through our collective resilience and shared vision that the University of Nairobi continues to embody the aspirations of the Kenyan people and the global community." — **Prof. M. Jesang Hutchinson, PhD (Ag. Vice-Chancellor)**

OVERVIEW OF THE UNIVERSITY'S STRATEGIC GOALS AND PERFORMANCE

The University desires to meet the following goals that are closely related to its vision and mission statements:

i) To create a technologically advanced and integrated environment that enhances quality teaching and learning, fosters efficient campus services, and facilitates seamless collaborations and partnerships for research.

ii) To increase the vibrancy of research activity and community services at the university.

iii) To harness, nurture, and motivate the free flow of knowledge, resources, and opportunities towards the creation and growth of innovative industry-relevant products and services.

iv) To ensure that the university is people-focused in all its undertakings.

v) To transform the university into an environmentally and financially sustainable institution.

vi) To strategically provide relevant, attractive, sustainable, and responsive curricula in compliance with all the regulatory requirements of university education.

Table 1: Summary of KRAs and Performance

S/No.	KRA	Milestones	Aggregate Achievements
1	Digitalisation	• **System Re-engineering**: Overhauled the Student Management Information System (SMIS) to manage the full student lifecycle from biometric capture to graduation. • **Academic Integrity Tools**: Implemented the Mitihani Platform for secure assessments and piloted LockDown Browser solutions. • **E-Government Integration**: Successfully onboarded 12 university services onto the eCitizen platform for fee and accommodation payments . • **Infrastructure**: Upgraded LAN/ WiFi across multiple campuses (e.g., State House, Mamlaka, Womens Halls) and installed clean power in five server rooms. • **Administrative Automation**: Launched the Staff Qualifications Management System (SQMIS) and an automated Car Sticker Application system.	• **29,420** staff and students trained in ICT skills . • **100%** of staff and students issued with intelligent IDs . • **20** WiFi hotspots and **25** pieces of end-user equipment deployed . • **6 Gbps** internet connectivity achieved. • **22,000+** staff and student files digitized via EDRMIS.

S/No.	KRA	Milestones	Aggregate Achievements
2	Research and Community Service	• **Grant Management**: Implemented the RGMIS for efficient tracking of research funds. • **Capacity Building**: Conducted high-level research methodology and grant writing training for academic staff . • **Global Mobility**: Provided 15 mobility grants to support international academic exchange. • **Strategic Alliances**: Mapped and established 100 global strategic partnerships.	• **KShs 5.4B** total research grant contract value recorded by December 2025. • **62** publications in high-impact journals. • **34** signed industry linkages and **8** new alumni/industry collaborative agreements. • **29** community outreach programs successfully conducted. • **17%** increase in the critical mass of Principal Investigators (PIs).
3	Innovation and Commercialisation	• **Patent Surge**: Re-engineered IP policies leading to a historic portfolio of over 50 active patents. • **Spin-offs**: Established **Pera Foods** (value-added produce) and **Wakazi Works** (e-commerce for artisans). • **Industry-Led Centers**: Launched the **Ksh 80M** Kantaria Agricultural Technology and Innovation Centre with Elgon Kenya. • **Sustainable Tech**: Developed Solar PV cookers and circular economy dyes from the parasitic dodder plant. • **Seed Licensing**: Licensed 8 bean varieties to ADC and 1 to CKL Africa Ltd for royalty-based multiplication.	• Ranked **1st in Kenya** and in the **Top 300 globally** for SDG 9 (Industry, Innovation, and Infrastructure). • Hosted **217** participants from 7 countries for digital capacity building (CSA Africa 2025). • **Parksby App** (parking solution) won the Start Fellowship and launched live in Nairobi.

S/No.	KRA	Milestones	Aggregate Achievements
4	People Focus	• **Governance Transition**: Appointment of a new University Council (July 2025) and acting executive leadership across all DVC dockets. • **Performance Management**: Transitioned from manual to automated academic staff appraisal systems. • **Inclusion**: Acquired 9 pieces of end-user equipment and software for Persons with Disabilities (PwDs) • **Staff Recognition**: Held the Annual Staff Recognition and Reward Ceremony on Feb 10, 2025.	• **1,000+** staff members trained based on the 2024/2025 Training Needs Assessment. • **267** staff members honored in the "Roll of Honour" for exceptional performance. • Established **2** Disability Resource Centres.
5	Sustainability	• **Performance Excellence**: Achieved an "Excellent" composite score under the National Performance Contracting framework. • **Thought Leadership**: Hosted H.E. Alexander Stubb (President of Finland) and the Inaugural FLAIR Forum 2025. • **Strategic Summits**: Organized the Global Climate Summit and the Association of Commonwealth Universities (ACU) Congress. • **Environmental Impact**: Targeted a 10% reduction in water, energy, and waste consumption.	• **2.167** composite score, validating institutional accountability and integrity. • Ranked **10th in Sub-Saharan Africa** for Environmental Impact (QS Sustainability 2025). • Ranked **1st in Kenya** for SDG 6 (Water) and SDG 13 (Climate Action).
6	Teaching, Learning, and Creative Works	• **Curriculum Evolution**: Processed 6 curricula for Senate approval, including MSc in AI and MSc in Geospatial Engineering. • **Quality Assurance**: Successfully underwent CUE site inspection for 5 new academic programs. • **Professional Health Education**: Introduced BSc in Audiology and Speech-Language Pathology.	• **42,497** total students enrolled: 23,767 male and 18,730 female. • **8,346** total graduates in 2025, including **133 PhDs** and **1,372 Master's** degrees. • **65** curricula reviewed and **68** aligned with CBC standards. • **50%** of courses now feature asynchronous digital content.

1. INSTITUTIONAL OVERVIEW

1.1 History and Establishment of the University of Nairobi

This report showcases a series of significant achievements and milestones that exemplify the University's unwavering commitment to excellence, innovation, and meaningful impact. Spanning a broad range of disciplines and initiatives, these accomplishments highlight our dedication to fostering a brighter future for our community and beyond.

The University of Nairobi (UoN) is Kenya's oldest and largest university, which was formally established under the Universities Act of 2012 on 1st March 2013.

Its origins date back to 1956 with the founding of the Royal Technical College. It became University College Nairobi in 1964 under the University of East Africa, and in 1970, it became Kenya's first national university, officially named the University of Nairobi.

Currently, it operates ten faculties across various campuses:

S/No.	Faculty	Location
1.	Faculty of Education	Kikuyu Campus
2.	Faculty of Health Sciences	Kenyatta Hospital Campus
3.	Faculty of Agriculture	- Upper Kabete Campus
4.	Faculty of Veterinary Medicine	Upper Kabete Campus
5.	Faculty of Science & Technology	Chiromo Campus
6.	Faculty of Arts & Social Sciences	Main Campus
7.	Faculty of Engineering	Main Campus
8.	Faculty of Built Environment & Design	Main Campus
9.	Faculty of Law	Parklands Campus
10.	Faculty of Business & Management Sciences	Lower Kabete Campus.
11.	Additionally, UoN has regional campuses in Mombasa and Kisumu, offering multidisciplinary courses.	

1.2 Overview of Academic Programs and Departments

During the 2024/2025 academic year, the University offered a diverse range of programs across its ten faculties. The following table provides a comprehensive summary of program offerings categorized by faculty and academic level.

***Table 2: S**ummary of Academic Programmes by Faculty*

Faculty	Diploma	Bachelor	Pgd	Masters	Fellowship	Doctoral	Total
Agriculture	0	6	0	12	0	14	**32**
Built Environment and Design	0	7	0	6	0	5	**18**
Arts and Social Sciences	4	10	2	35	0	21	**72**
Business and Management Sciences	5	3	0	9	0	2	**19**
Education	1	4	1	2	0	3	**11**
Engineering	0	5	0	8	0	7	**20**
Health Sciences	1	8	0	35	12	20	**76**
Law	0	1	0	4	0	3	**8**
Science and Technology	0	17	0	18	0	17	**52**
Veterinary Medicine	0	2	1	14	0	11	**28**
TOTAL	**11**	**63**	**4**	**143**	**12**	**103**	**336**

2. ACADEMIC ACHIEVEMENTS

2.1 Students Enrolment and Graduation, Retention of Graduates

a) Student Enrolment Statistics – Academic Year 2025/2026

During the 2024/2025 academic year, the University of Nairobi continued to demonstrate its role as a national and regional hub for higher education through sustained student enrolment across all faculties.

i) Overall Enrolment

As at December 2025, the University recorded a total enrolment of **57,537 students** across all programmes. Of these, male students slightly outnumbered female students, reflecting a generally balanced gender distribution at the institutional level.

Table 3: *Summary of 2025 Students Enrolment by Level*

Level	Male	Female	Total
Diploma	278	307	**585**
Bachelors	27,131	20,772	**47,903**
Masters	3,946	4,137	**8,083**
PhD	552	414	**966**

Table 4: *Summary of International students' enrolment by Nationality*

Country	Female	Male	Total
Uganda	88	103	**191**
Somali	56	105	**161**
Tanzania	40	59	**99**
Rwanda	21	40	**61**
D.R. Congo	15	35	**50**
Botswana	33	13	**46**
Malawi	21	18	**39**
India	21	18	**39**
Zimbabwe	23	15	**38**
Sudan	13	19	**32**
Others	10	21	**31**
Ethiopia	14	16	**30**

Country	Female	Male	Total
China	14	16	**30**
Cameroon	13	13	**26**
Eritrea	5	15	**20**
Nigeria	7	9	**16**
Sierra Leone	6	9	**15**
Liberia	2	9	**11**
Zambia	5	4	**9**

Country	Female	Male	Total
Ghana	4	5	**9**
Burundi	4	3	**7**
South Africa	4	3	**7**
USA	2	3	**5**
Britain	5	0	**5**
Canada	1	4	**5**
Gambia	1	4	**5**
Foreign 1	5	0	**5**
Namibia	3	2	**5**
Swaziland	2	2	**4**
Korea	2	2	**4**
Mozambique	1	1	**2**
Mauritius	2	0	**2**
Egypt	0	2	**2**
Djibouti	2	0	**2**
Comoros	1	1	**2**
Northern Mariana	0	1	**1**
Lesotho	0	1	**1**
Australia	0	1	**1**
Japan	1	0	**1**
South Sudan	0	1	**1**

Country	Female	Male	Total
Gabon	0	1	**1**
Foreign 2	1	0	**1**
Benin	0	1	**1**
Armenia	0	1	**1**
Grand Total	**448**	**576**	**1,024**

Table 5: *Summary of International Students enrolment by Faculty*

Faculty	Male	Female	Total
Health Sciences	180	182	362
Arts and Social Sciences	102	92	194
Business and Management Sciences	85	56	141
Science and Technology	63	32	95
Law	30	34	64
Engineering	44	7	51
Agriculture	21	17	38
Built Environment and Design	19	16	35
Veterinary Medicine	23	9	32
Education	9	3	12
Grand Total	**576**	**448**	**1,024**

The data confirms steady participation of both

genders across academic programmes, with notable variations by faculty and discipline.

ii) Faculty Distribution

Student enrolment was spread across all faculties, with the largest concentrations recorded in:

a) **Faculty of Arts and Social Sciences**, which accounted for the highest student population, driven largely by strong enrolment in Bachelor of Arts, Economics, International Studies, Communication, and related programmes.

b) **Faculty of Science and Technology**, supported by growing demand in Computer Science, Data Science, Actuarial Science, Biological Sciences, Chemistry, and Statistics.

c) **Faculty of Health Sciences**, anchored by Medicine (MBChB), Nursing, Pharmacy, and Medical Laboratory Sciences.

d) **Faculty of Education**, which maintained high enrolment, particularly in Bachelor of Education (Arts and Science) programmes.

e) **Faculty of Business and Management Sciences,** which maintained high enrolment, in both postgraduate and undergraduate programmes

Moderate enrolment levels were observed in the Faculties of Engineering, Agriculture, Veterinary Medicine, Law, and the Built Environment and Design, reflecting their specialized and professional nature.

Science and Technology	0 / 0	3,628 / 1,932
Health Sciences	01/07	2,462 / 2,310
Law	0 / 0	2,071 / 1,901
Engineering	0 / 0	2,244 / 625
Agriculture	0 / 0	1,355 / 938
Built Environment	0 / 0	1,510 / 745
Veterinary Medicine	0 / 0	575 / 315
LEVEL TOTALS	**278 / 307**	**27,131 / 20,772**

iii) Academic Output and Convocation Milestones

In 2025, the University celebrated the successful completion of academic journeys for **8,346 students** during the **73rd and 74th Graduation Ceremonies**. This cohort represents a vital injection of skilled professionals into the local and global economy.

Table 6: *Summary of Students Enrolment by Faculty*

Faculty	Diploma (M/F)	Bachelors (M/F)	Masters (M/F)	PhD (M/F)	Grand Total
Arts and Social Sciences	77 / 108	7,241 / 6,919	850 / 1,003	143 / 120	**16,461**
Business and Management	199 / 191	2,833 / 2,204	1,636 / 1,626	189 / 142	**9,020**
Education	01/01	3,212 / 2,883	40 / 76	17 / 17	**6,247**



Table 8: *Graduation Statistical Analysis for 2025*

Award Category	73rd Graduation Sept 2025	74th Graduation Dec 2025	Annual Total
Doctor of Philosophy (PhD)	85	48	**133**
Master's Degree Awards	463	909	**1,372**
Fellowship Awards	1	14	**15**
Postgraduate Diploma Awards	23	16	**39**
Bachelor Degree Awards	3,201	3,425	**6,626**
Diploma Awards	63	98	**161**
Grand Total	**3,836**	**4,510**	**8,346**

Note: *Data includes Koitalel Samoei University College (KSUC).*

2.2 Student Achievements (Awards, Scholarships, Recognitions)

a) Students Recognition

The University of Nairobi hosted its annual **Student Recognition Ceremony** on May 9, 2025, at Taifa Hall. This hallmark event serves to honor students who have demonstrated exceptional proficiency in both academic and extra-curricular spheres.

A total of **721 students** were formally recognized during the ceremony for their outstanding contributions and achievements across various disciplines. The awards were distributed across the categories as follows:

Table 9: Award Distribution and Student Recognition 2025

Category of Recognition	No. of Recipients
Academic Excellence (Undergraduate & Postgraduate)	**414**
Research and Publication	**44**
Innovation and Entrepreneurship	**37**
Leadership	**68**
Volunteerism	**38**
Talent (Arts, Music, and Culture)	**45**
Extra-Curricular Activities	**35**
Sports and Games	**40**
Corporate Social Responsibility	**20**
Total Recognitions	**721**

i) **Top Honors:** The prestigious Gandhi Smarak Nidhi Trustee Fund Gold Medal was awarded to the best overall student in the University for achieving the highest proficiency in both academics and extra-curricular activities.

ii) **Faculty-Specific Excellence:** Within the individual faculties, the Faculty of Health Sciences saw the highest number of recognitions with 125 students honored, followed by the Faculty of Science and Technology with 96 recipients.

iii) **Corporate and Donor Support:** The ceremony was bolstered by a significant list of donors and industry partners, including Unilever Kenya, PricewaterhouseCoopers (PwC), Isuzu East Africa, and Deloitte, who provided cash prizes ranging from Kshs. 2,000 to Kshs. 50,000 along with trophies and certificates as detailed below.

Donor	Prize Amount (Kshs.)
Accurate Steel Mills Limited	40,000.00 (split as 2 prizes of 20,000.00 each)
Advanced Care Dental Center	10,000.00
Africa Development & Economic Consultants	10,000.00
African Urban Quarterly – Prof. Obudho	5,000.00
Agrochemical Association of Kenya	5,000.00
Anka Consultants	10,000.00
Ariba Olembo Memorial	15,000.00
Asian Commercial Community Academic Awards	10,000.00
Avenue Group	20,000.00
Axis Real Estate Ltd	10,000.00
Basco Products Kenya Ltd	80,000.00 (split across 6 different category prizes)

Donor	Prize Amount (Kshs.)
BOC Gases Kenya	11,000.00 (split across 3 different category prizes)
C.B. Richard Ellis Ltd	10,000.00
Chrisom Agencies Ltd	10,000.00
Colgate Palmolive (E.A)	10,000.00
Crown Berger Kenya Ltd	50,000.00 (split as 2 prizes of 25,000.00 each)
DAMIC	25,000.00
Daramola Oluyemisi	5,000.00
Davis & Shirtliff	24,000.00 (split across 6 different category prizes)
Deloitte and Touche	5,000.00
Denis Omondi Adari University Award	30,000.00 (split as 2 prizes of 15,000.00 each)
Dentmed Kenya Ltd	10,000.00
Dr. Boniface Oyugi and Dr. Beatrice Amboko	20,000.00 (split as 2 prizes of 10,000.00 each)
	1
Dr. Catherine Njeri Gichangi Memorial	40,000.00
Dr. Eddah Gachukia	5,000.00
Dr. Henry Maduma Kamagy	10,000.00
Dr. Joseph R. Mukabana MBS	6,000.00 (split as 2 prizes of 3,000.00 each)
Dr. Patricia Mbinya Muange Memorial	25,000.00
Dr. Paul Wambua	20,000.00 (split as 2 prizes of 10,000.00 each)
Drs. (Mr. & Mrs.) Wangai	10,000.00
Elida Ponds	10,000.00 (per student in four specified departments)
Eng. Orege	60,000.00 (split across 4 different category prizes)

Donor	Prize Amount (Kshs.)
Gandhi Smarak Nidhi Trustee Fund	10,000.00 (per final year student in each Faculty)
Hamilton Harrison and Mathews – Le Pelley	50,000.00 (split as 2 prizes of 25,000.00 each)
Institute of Certified Public Accountants of Kenya	2,000.00
Institute of Engineers of Kenya	5,000.00
Institute of Quantity Surveyors Kenya	5,000.00
Institution of Surveyors of Kenya	20,000.00 (split as 2 prizes of 10,000.00 each)
Iseme Kamau Maema Advocates	10,000.00
Isuzu East Africa Ltd	50,000.00
J.N. Muthama	2,500.00
Kamala Memorial	5,000.00
Kaplan and Stratton	25,000.00
KASNEB	17,000.00 (split across 3 different category prizes)
Kenindia Assurance Company Ltd	25,000.00 (split as 15,000.00 and 10,000.00 prizes)
Kenya Animal Genetic Resources Centre	5,000.00
Kenya Association of Paediatric Dentistry (K.A.P.D)	10,000.00
Kenya Breweries Ltd	10,000.00 (split as 2 prizes of 5,000.00 each)
Kenya Institute of Food Science	5,000.00
Kenya Institute of Planners	5,000.00
Kenya Institute of Supplies Management	50,000.00 (split across 3 different category prizes)
Kenya Medical Association	5,000.00

Donor	Prize Amount (Kshs.)
Kenya Meteorological Society	10,000.00
Kenya National Chamber of Commerce and Industry	5,000.00
Kenya Reinsurance Corporation	10,000.00 (split as 2 prizes of 5,000.00 each)
Kenya Veterinary Board	5,000.00
Knight Frank	5,000.00
Laboratory and Allied	9,500.00 (split across 3 different category prizes)
M/S Kanjumba Consultants	10,000.00
Marketing Society of Kenya	5,000.00
Mathu and Gichuiri Associates	30,000.00 (split as 3 prizes of 10,000.00 each)
Michael Kihara Macharia Resilient Award	10,000.00
Mohammed/ Muigai Advocates	50,000.00
National Oil Corporation	5,000.00
Ngotho Chartered Arbitrators	50,000.00 (split across 8 different category prizes)
Omaera Pharmaceuticals	10,000.00
Prof. Paul Musili Wambua Award	5,000.00
Periodontist Dental Centre	10,000.00
Pfizer Pharmaceutical	20,000.00
Pharmaceutical Society of Kenya	10,000.00
Pharmken Prize	10,000.00
PKF Kenya	3,000.00
PLO Lumumba Foundation	30,000.00 (split across 4 different category prizes)
Price Waterhouse Coopers	75,000.00 (split as 3 prizes of 25,000.00 each)
Prof. David M. Ndetei Meritorious	10,000.00
Prof. G.M. Mugera Prize	20,000.00
Prof. Gilbert J.O. Agumba Award	10,000.00
Prof. Godwin O. Patrick Obasi Award	5,000.00
Prof. George Ooko Abong and Family	10,000.00
Prof. Henry Indangasi	20,000.00 (split as 2 prizes of 10,000.00 each)
Prof. Isaac M. Mbeche Management Sci.	40,000.00 (split as 2 prizes of 20,000.00 each)
Prof. Jane F. Mariara Awards	60,000.00 (split across 6 different category prizes)
Prof. Kiama Gitahi Award	10,000.00
Prof. Laban A. Ogallo	4,000.00
Prof. Peter Mbithi & Family	50,000.00 (split as 2 prizes of 25,000.00 each)
Prof. William Munyua Award	25,000.00
Prudential Award	80,000.00

Holistic Development: Beyond traditional academics, the University recognized 68 student leaders and 38 volunteers, reflecting the institution's commitment to producing well-rounded graduates ready for the global workforce.

Scholarship Awards and Financial Support

During the 2025/2026 Academic Year, the University continued its commitment to academic excellence by awarding several merit-based scholarships to distinguished postgraduate students. These awards facilitate advanced research and specialized study across various disciplines.

The table below provides a summary of the scholarships disbursed by the University and its strategic partners:

Table 10: *Summary of Postgraduate Scholarship Awards 2025/26*

Scholarship Program	Master's Level	PhD Level	Total Awarded

University of Nairobi (UoN) Scholarships	110	—		110
Gandhi Smarak Nidhi Trustee Fund	14	—		14
Sasakawa Fellowship Fund	2	1		3
Total	**126**	**1**		**127**

2.3 Innovative Programs Launched and Implemented in 2025

During the 2025 period, the University, through the Research, Innovation, and Enterprise (RIE) Division, spearheaded the launch and development of several high-impact innovation programs and platforms from students:

a) **Parksby App:** A mobile parking solution that won the Start Fellowship. The innovator traveled to Denmark in November 2025 under a collaboration with the Technical University of Denmark (DTU) to showcase the app, which is now live in Nairobi.



Ronald Shiloli exhibiting the Parksbay app at the Technical University of Denmark, 1st – 7th November 2025.

b) **Wakazi Works:** An e-commerce platform empowering small-scale creative artisans by connecting them to national and international audiences. The RIE Division supported the platform's visibility at various forums.



Wakazi Works website https//wakazi.co.ke/

c) **Insurance Solutions**: Partnered with Britam Holdings Plc (agreement signed July 29, 2025) to find solutions for identified problems in the financial and insurance sectors. Multidisciplinary student teams are currently operating within the C4DLAB and Britam's Betasparklab LLP hub.



Mentorship and brainstorming sessions of the multidisciplinary teams

2.4 Public Lectures

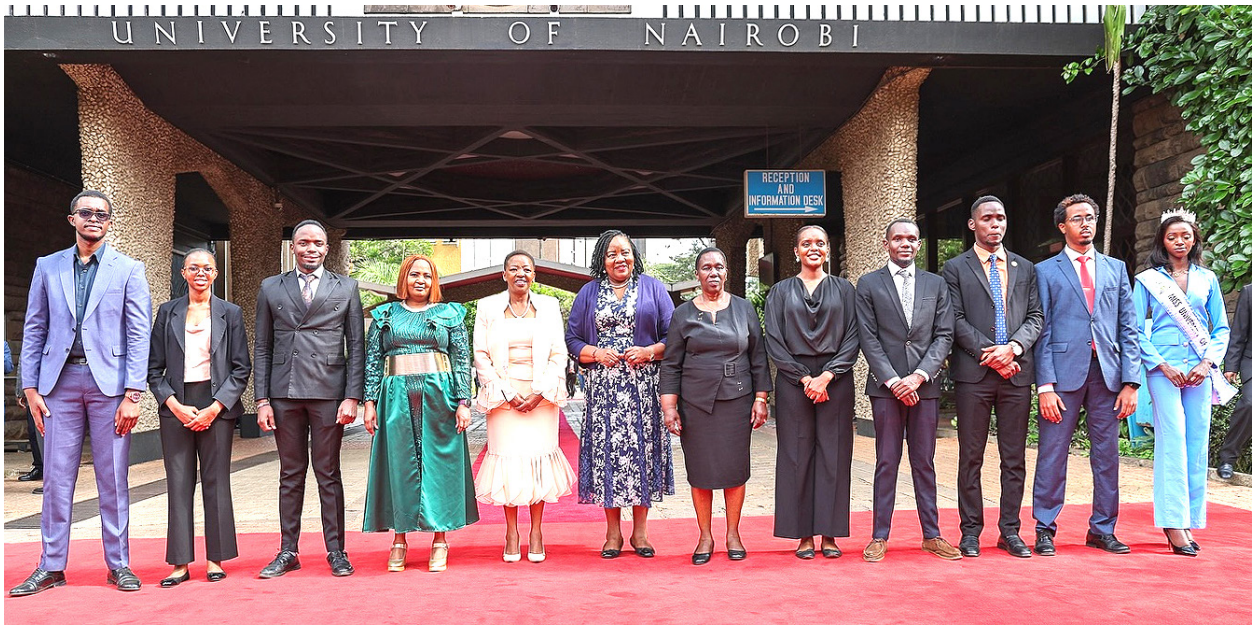
The University reinforced its status as a premier hub for global intellectual discourse by hosting several high-profile events during the period:

a) Presidential Public Lecture: On May 13, 2025, the University welcomed H.E. Alexander Stubb, President of Finland, to Taifa Hall for a landmark public lecture titled *"Geopolitics and the Transformation of Multilateral Order."* The session provided a critical platform for students and faculty to engage [41]

contemporary global shifts in international relations.



b) **Inaugural FLAIR Forum 2025:** The University hosted the debut of the FLAIR Forum, a prestigious event that attracted distinguished dignitaries, including H.E. First Lady Rachel Ruto. The forum focused on fostering leadership and innovation, further bridging the gap between academia and national policy-making.



c) **Public Lecture on Artificial Intelligence:** On November 28, 2025, the University hosted Prof. Qiu Yong, Chairman of the Tsinghua University Council, for a landmark lecture titled "Universities in the Age of Artificial Intelligence" at the Chandaria Auditorium. Prof. Qiu explored the dual nature of AI as a tool for scientific progress and an ethical challenge, urging universities to remain the "custodians of human values" in a digital era. The event coincided with the signing of a Strategic Collaboration Agreement between the University of Nairobi and Tsinghua University. This partnership designates

the Faculties of Science & Technology and Health Sciences as anchors for joint research and AI-enabled education. In response, the University reaffirmed its commitment to the Nairobi School of Artificial Intelligence, ensuring all graduates possess the AI literacy required to lead Africa's future workforce.



2.5 University Rankings

The University of Nairobi continues to solidify its reputation as a premier global research and academic hub. Its 2025 performance across major ranking indices reflects a steadfast commitment to innovation, sustainability, and scholarly excellence.

a) **EduRank 2025:**

The University maintains its dominant position within the top 1% of higher education institutions globally.

- **National Rank:** - 1st in Kenya
- **Continental Rank:** - 9th in Africa
- **Global Rank:** - 815th globally

b) Times Higher Education (THE) Impact Rankings 2025:

The University has made significant strides in aligning its institutional goals with the UN Sustainable Development Goals (SDGs).

- **Clean Water (SDG 6)** & **Climate Action (SDG 13):** Ranked 1st nationally and within the top 800 globally.
- **Industry, Innovation, and Infrastructure (SDG 9):** Ranked in the Top 300 globally (201-300 band), reflecting the University's success in commercializing innovations such as "BlinknPay" and "Matrack app".

c) Webometrics Ranking:

The University remains the top-ranked institution in East and Central Africa for web presence and the openness of its research repository

- **National Rank:** - 1st in Kenya
- **Continental Rank:** - 18th in Africa
- **Global Rank:** - 845th globally

d) QS Sustainability 2025

The University leads nationally in all three pillars of the QS Sustainability rankings: Environmental, Social, and Governance.

- **Environmental Impact:** Ranked #10 in Sub-Saharan Africa (Global band: 890)
- **Governance & Social Impact:** While leading in Kenya, these areas remain key focus for future growth (Global band: 1251+).

Table 11: *Rankings Summary*

Ranking Body	National (Kenya)	Africa Rank	Global Performance
EduRank 2025	1st	9th	Top 1% (#815)
Webometrics	1st	18th	#845 (Top in East Africa)
THE Impact	1st (SDG 6/13)	—	Top 300 for Innovation (SDG 9)
QS Sustainability	1st	10th (Env.)	Top 10 in Sub-Saharan Africa

3. RESEARCH AND COMMUNITY SERVICE

3.1 Highlights of Faculty Research and Publications

The University of Nairobi's research ecosystem is characterized by its multidisciplinary approach, with **896** total publications recorded in the current cycle. Below is the detailed breakdown by faculty:

1. Faculty of Health Sciences – 255 Publications

Focus: Maternal health, infectious diseases, and surgical innovations.

Highlight: A global WHO study on early warning systems for severe maternal outcomes and pioneering research on liquid-based cytology for oral cancer screening.

2. Faculty of Science and Technology – 150 Publications

Focus: Climate modelling, machine learning, and environmental chemistry.

Highlight: Assessing climate change impacts and adaptation strategies for key crops in the Republic of Moldova using the AquaCrop model

3. Faculty of Arts and Social Sciences – 118 Publications

Focus: Anthropological stress, cybersecurity policy, and public sector collaboration.

Highlight: Research on how drought-compounded stress affects immune functions in Kenyan pastoralist children.

4. Faculty of Agriculture – 90 Publications

Focus: Digitalization of smallholder farming and functional food development.

Highlight: The "Silicon Savannah" study exploring how digital tools contribute to sustainable agricultural transformation in Africa.

5. Faculty of Veterinary Medicine – 65 Publications

Focus: Zoonotic diseases, aquaculture health, and pharmacology.

Highlight: Analysis of pesticide residues in tomato value chains and the efficacy of indigenous plant extracts in treating malaria.

6. Faculty of Engineering – 52 Publications

Focus: Structural integrity, geospatial techniques, and sustainable materials.

Highlight: Machine Learning applications for estimating soil properties and structural assessments of water dams using ultrasonic pulse velocity.

7. Faculty of Business and Management Sciences – 51 Publications

Focus: Fintech, entrepreneurship, and sustainable project performance.

Highlight: A propensity score matching approach to determine the impact of financial technology on Kenyan entrepreneurship.

Faculty of Education – 49 Publications

Focus: Digital divide in education, monitoring and evaluation (M&E) in NGOs, and distance learning.

Highlight: Studies on the "Gender Digital Divide" and the performance of students in cross-border distance learning (Kenya vs. Senegal).

8. Faculty of Law – 41 Publications

Focus: Climate change adaptation law, family law reform, and anti-money laundering.

Highlight: Legal pathways for climate adaptation through local knowledge in small-scale fisheries.

10. Faculty of Built Environment and Design – 25 Publications

Focus: Urban mobility, riparian zone ecology, and digital land administration.

Highlight: Research on "Broker Bureaucracies" and the digitalization of the state's land offices.

Table 12: Summary Table: Publication Distribution by Faculty

Faculty	No. of Publications
Health Sciences	**255**
Science and Technology	**150**
Arts and Social Sciences	**118**
Agriculture	**90**
Veterinary Medicine	**65**
Engineering	**52**
Business and Management	**51**
Education	**49**
Law	**41**
Built Environment	**25**
Total	**896**

3.2 Intellectual Property (IPs) and Trade Marks Registered

During the year 2025, the following Intellectual Property (IP) protections—including patents, utility models, and copyrights—were registered:

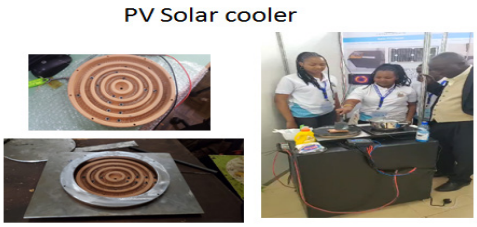
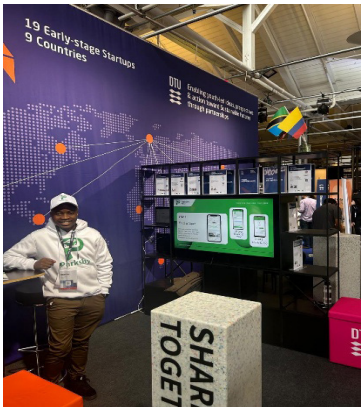
Table 13: *Registered Intellectual Property (2025)*

Category	Innovation / Title	Registration Number	Date
Patent	Garlic extracts meat preservative	KE 1058	03/04/2025
	Modified design acrylic-based removable partial denture	KE/P/2025/5416	24/06/2025
	Repurposable drugs for the treatment of triple negative breast cancer	KE/P/2025/5491	26/08/2025
	Lactose free probiotic millet-based ice-cream	KE/P/2025/5520	09/09/2025
Utility Model	Production of biodegradable polyhydroxyalkanoates using agricultural waste	KE/UM/2025/3070	30/06/2025
	Precooked millet	KE/UM/2025/3071	30/06/2025
	Recycling synthetic hair waste into new aesthetic products	KE/UM/2025/3072	30/06/2025
	Evaporative cooler container for food commodities (fruits/vegetables)	KE/UM/2025/3060	Not specified
Copyright	Matrack App (Public transport booking platform)	RZ78419	01/08/2025
	Whispers App (Pregnancy tracking app)	RZ78269	01/08/2025
	Teaching Practice Assessment Application	RZ77960	29/07/2025

3.3 Faculty Innovations and Startups

These are key faculty-led innovations and strategic startups that emerged or reached critical commercialisation milestones during 2025. These initiatives range from advanced agricultural technologies and sustainable energy solutions to digital platforms and health management products, many of which are now supported by international partnerships and national funding bodies.

Innovation / Startup	Lead Innovator(s) & Department	Description and Commercialization Status	Image Reference / Caption in Report
Pera Foods (Startup)	**Dr. Duke Gekonge**, Dept. of Food Science, Nutrition and Technology	A startup/spinout operating within University facilities to scale up production of food and health products. The formal contract was signed on September 23, 2025.	 ”Some of the products commercialized at PERA Foods spinout”
New Bean Varieties	**Prof. Paul Kimani,** Dept. of Plant Science & Crop Protection	Nine new varieties developed as breeder seeds. Eight licensed to ADC and one to CKL Africa Ltd for multiplication and sale to farmers.	 “New bean varieties breeder seeds at ADC Farm - Lanet, Nakuru - 4th October 2025”
Post-Harvest Coolers and Dryers	**Prof. Jane Ambuko & Prof. Duncan Mbuge**, Depts. of Plant Science and Biosystems Engineering	Includes charcoal coolers, brick coolers, and solar grain driers designed to increase shelf life for fruits, vegetables, and meat.	 “A combined charcoal and brick cooler constructed for the WFP in Kakuma refugee camp”
Garlic Extract Meat Preservative	**Dr. Lucy Njue**, Dept. of Food Science, Nutrition and Technology	A patented innovation (KE 1058). The Kenya Development Corporation (KDC) has committed to funding a production facility for upscaling.	 ”Garlic extract meat preservative”

Innovation / Startup	Lead Innovator(s) & Department	Description and Commercialization Status	Image Reference / Caption in Report
Dodder Plant & Ag-Waste Dyes	**Prof. Richard Mibey**, Department of Biology	Development of useful products such as dyes from the parasitic dodder plant (*Cuscuta reflexa*) and other agricultural waste.	 ”Visitors at UoN innovation booth during the NRF National Research Festival”
Solar PV Cooker	**Prof. Francis Nyongesa**, Department of Physics	A cooker powered by DC current from solar panels, capable of boiling, steaming, and frying without grid electricity.	 ”The solar PV cooker being showcased at the Kenya Innovation Week 2024”
Parksby (Mobile App)	**Ronald Shiloli**, Computing & Informatics	A mobile platform connecting individuals needing parking with spot owners. Currently live and on-boarding clients in Nairobi.	 “Ronald Shiloli exhibiting the Parksbay app at the Technical University of Denmark”

Innovation / Startup	Lead Innovator(s) & Department	Description and Commercialization Status	Image Reference / Caption in Report
Wakazi Works	**Steve Otieno**, Computing & Informatics	An e-commerce platform empowering small-scale creative artisans by providing a national and international sales outlet.	WAKAZI WORKS PLATFORM https://wakazi.co.ke/  "Wakazi Works website" (Screenshot of the active platform)
Insurance Industry Solutions	Multi-disciplinary student teams, Faculties of Science, Agriculture, Health, Engineering, and Business	A collaboration with Britam Holdings Plc to solve eight specific insurance and financial industry problems.	 "Mentorship and brainstorming sessions of the multidisciplinary teams"

3.4 Research Grants and PIs) and Research Revenue

The following details pertain to research grants and revenue:

3.4.1 Research Revenue Overview

For the financial year 2024/2025, the University recognized Kshs 4,571,934,754 as research revenue.

i) ***Classification:*** These are reported as conditional grants amortized or transferred to revenue.

ii) ***Nature:*** Research grant funds are received from donors to facilitate research activities that are teaching-related.

iii) ***Total Receipts:*** While the recognized revenue was Kshs 4.57 billion, the actual External Research Grants Receipts for the year amounted to Kshs 5,403,664,469.

3.4.2 Major Research Grants and Funding Sources

The University maintains a vibrant research culture with a high grant portfolio. Below are the key funding agencies and the financial activity for the year ending June 30, 2025:

Table 14: *Special Research Grants and Funds (FY 2024/2025)*

Funding Agency	Fund Balance (1 July 2024) (Ksh)	Receipts during FY (Ksh)	Expenditure during FY (Ksh)	Fund Balance (30 June 2025) (Ksh)
World Health Organization (WHO)	91,480,241	186,326,381	81,118,034	**196,688,589**
National Institute of Health (NIH)	135,327,335	160,689,738	179,173,707	**116,843,366**
Center for Disease Control (CDC)	201,103,617	112,492,012	228,754,129	**84,841,501**
National Research Fund (NRF)	90,713,248	12,510,830	27,570,055	**75,654,024**
Int. Aid Vaccine Initiatives (IAVI)	33,244,590	36,178,611	60,764,261	**8,658,939**
IDRC	15,415,481	31,512,410	23,578,130	**23,349,761**
African Economic Research Consortium	5,579,220	6,799,337	11,618,933	**759,624**
Rockefeller Foundation	5,693,801	320,000	173,000	**5,840,801**
Ford Foundation	4,678,257	-	-	**4,678,257**
World Trade Organization (WTO)	3,445,959	-	-	**3,445,959**
Bill & Melinda Gates Foundation	450,223,450	512,450,000	480,125,000	**482,548,450**
Other Small Grants (Combined)	1,417,791,665	4,344,385,150	3,286,307,905	**2,283,213,267**
Total Special Accounts & Grants	**2,454,696,824**	**5,403,664,469**	**4,571,934,754**	**3,286,426,538**

3.5 Community Outreach Programs

The University successfully conducted several community-focused initiatives aimed at environmental sustainability, agricultural innovation, and data literacy.

i) Environmental Conservation and Ecosystem Management

a) **Rangeland Monitoring:** In April 2025, a project focused on the mapping and monitoring of degraded rangelands during rehabilitation within the Maasai Mara Conservancies Ecosystem.

b) **Tree Planting:** An ongoing tree-planting initiative was executed throughout the 2024/2025 fiscal year.

ii) Sustainable Agriculture and Nature-Based Enterprises

Agroforestry and Soil Conservation: Training on Farmer Managed Natural Regeneration, Agroforestry, and Soil and Water Conservation was conducted on 14th – 15th April, 2025.





iii) Sustainability and Literacy Outreach

a) **Community Workshop on Sustainability:** Conducted a two-day community workshop (14th – 15th May, 2025) on "Sustainable Business Practices for Inclusive and Resilient Socio-Economic Growth," aimed at empowering local stakeholders with sustainable development strategies.





b) **Data Literacy Initiative:** In collaboration with the University of Nairobi (UoN), the Center for Epidemiological Modelling and Analysis (CEMA) conducted outreach to boost community data literacy, through official launch of a Data Lab, held on Friday, September 26th, 2025, in Ndere Mixed Secondary School, Siaya County



Table 15: *Summary of Community Outreach Programmes*

Programme Title	Date
Mapping and Monitoring of Degraded Rangelands (Maasai Mara)	April 2025
Farmer Managed Natural Regeneration, Agroforestry, Soil & Water Conservation	14th – 15th April, 2025
Community Workshop On Sustainability	14th – 15th May, 2025
Tree Planting Initiatives	FY 2024/2025
CEMA-UoN Data Literacy Outreach	September 2025
Lead Poison awareness	October 27, 2025
AMR Awareness by CEMA	November 21, 2025
Language and Culture promotion by Confucius	August 1, 2025
Digital skills for the youth	July 9, 2025

3.6 Industry Partnerships and Collaborations

The University of Nairobi, through its 2024/2025 Financial Year Performance Contract, has established various strategic partnerships with industry leaders, academic institutions, and government bodies to enhance research, innovation, and educational opportunities. These collaborations span diverse sectors, including clinical research, agroecology, biotechnology, and engineering, reflecting the institution's commitment to global engagement and socio-economic development.

Based on the provided document, the following are the partnerships for the 2024/2025 period:

S/No	Industry Partner	Partnership Details	Duration/ Start Date
1	KAVI-Institute of Clinical Research (KAVI-ICR)	Collaboration with CEMA to host a physical server at the KAVI-ICR facility.	April 9, 2025
2	International Centre of Insect Physiology and Ecology (ICIPE)	Implementation of the "Regional Multi-Actor Network on Agroecology in East Africa" project.	4 years
3	Imperial College of Science, Technology and Medicine	Funding to support the "Bridging the Gap Hackathon" hosted by CEMA.	3 months
4	California State University	Formal partnership for student exchange and study abroad programs.	3 years
5	Pyrogen Energy Limited	Collaboration for a research project on BIOCHAR.	24 months
6	Techedge Limited	Support for electronic documents/records management and M-Files software licenses.	12 months
7	University of Bologna	Framework agreement for collaboration across all institutional mandates.	May 21, 2025
8	University of Gothenburg (UGOT)	Subcontract for the "Environment for Development Work Plan 2025".	12 months
9	Hamilton Health Sciences Corporation (HHSC)	Clinical trial collaboration through the Population Health Research Institute.	May 21, 2025
10	International Livestock Research Institute (ILRI)	Research on reducing mastitis and improving antibiotic stewardship in dairy systems.	3 years
11	National Olympic Committee of Kenya	Setting up a specialized collection of Olympic materials at the UoN Library.	5 years
12	Sankara Partners (USA)	Development of a biotechnology laboratory space and training program.	5 years
13	University of Saskatchewan	Conduct joint research activities in mutually agreed fields.	5 years
14	Rhodes University (ISER)	Establishment of the Sustainability Science Cluster (SSC) on Land and Investments.	31 months
15	Jitegemee Children's Program	Testing and learning of childcare models to support women's economic participation.	2 years
16	Joint Stock Company, OKB Fifth Generation (Russia)	International cooperation aimed at technology transfer.	5 years
17	ILRI and KALRO	Support for the collaborative livestock assisted reproductive technologies (ARTS) program.	5 years
18	Donostia International Physics Center	Research and education in Material Science and Earth Science.	3 years
19	African Finance and Economic Association (AFEA)	Research and policy analysis to advance knowledge of Kenya's economy.	5 years

S/No	Industry Partner	Partnership Details	Duration/ Start Date
20	Universita Degli Studi Di Torino	Academic cooperation for the mobility of staff, researchers, and students.	5 years
21	F&S Scientific	Service and maintenance for the ILLUMINA ASSY MiSeq2 equipment.	1 year
22	UNES Limited	Collaboration for the implementation of the Housing Ambition project.	2 years
23	Tangaza University	Joint research, educational activities, and faculty exchange.	5 years
24	Lukenya University	Joint research, educational activities, and faculty exchange.	5 years
25	Pontifical Catholic University of Chile	Collaborative opportunities for faculty and students at both institutions.	5 years
26	CAMCO Equipment Kenya Ltd	Support for the development of the Engineering and Science Complex.	Oct 24, 2024
27	China Road & Bridge Cooperation (Kenya)	Industry-learning research to support engineering innovation in overseas regions.	Oct 28, 2024
28	University of Lahore (Pakistan)	Joint pursuit of education and research projects.	5 years
29	Total Energies Marketing Kenya PLC	Provision of industrial attachment for UoN students in various disciplines.	5 years
30	Africa Resource Centre (ARC)	Strategic partnership to realize common institutional goals and benefits.	2 years
31	Trupharma Manufacturing Ltd	Provision of analytical laboratory services by DARU.	Nov 2, 2024
32	Sphinx Pharmaceutical Ltd	Provision of analytical laboratory services by DARU.	Nov 2, 2024
33	SSC on Water (Kenya-Denmark)	Joint research and continuing education programs in the water sector.	3 years
34	World Vision Australia	“Regreening for the future” project integrating climate change adaptation.	Dec 20, 2024
35	University of Cape Town	Support for the “Tuwe Pamoja Project” research.	3 years
36	Government of Kenya	Consultancy services for EACE scientific and operational research.	3 months
37	Nutreco Africa B.V.	Research on nutritional interventions for poultry in Kisumu County.	Aug 1, 2025
38	Mobilab Africa Limited	General research collaboration.	5 years
39	Nairobi City County Government (NCCG)	Clinical training and research services.	N/A
40	Huawei	Huawei Academy Industry Skills training	

S/No	Industry Partner	Partnership Details	Duration/ Start Date
41	Tecno	Sports and Industrial attachments	
42	China Media group	Media coverage, industrial attachments for media students and CSR	
43	Hunan TV	Media coverage, industrial attachments for media students and CSR	
44	China Road and Bridge	Internships and Industrial attachments	

3.7 Research Workshops, Seminars, Trainings, and Capacity Building

The year 2025 marked a significant milestone for the University of Nairobi's research ecosystem. Under the unified theme of "Advancing Research and Innovation from Discovery to Impact in a Dynamic Global Landscape," the university successfully integrated its traditional Research Week with the Nairobi Innovation Week. This strategic move shifted the focus from purely academic discourse to practical, industry-aligned capacity building, resulting in a year defined by high-level technical training and multi-disciplinary global summits.

Below is the comprehensive list of the research workshops, seminars, and capacity-building conferences that took place in 2025.

3.7.1 Thematic Research Conferences (Research Week 2025 Series)

These flagship events served as the primary platforms for disseminating new knowledge and fostering academic peer reviews across all faculties.

S/ No.	Title of Conference	Faculty / Lead Department
1	8th Annual Conference on the Status of African Women	Gender & Governance
2	International Conference on the Nature of the State in Africa	Arts & Social Sciences
3	7th Annual Development Finance Conference (ADFC)	Business & Management Sciences
4	10th DBA-Africa Management Review (DBA-AMR) Conference	Business & Management Sciences
5	16th AIBUMA Conference	Business & Management Sciences
6	7th Annual International Conference on Project Management	Management Science
7	2nd International Conference on Monitoring & Evaluation	Management Science
8	7th Annual International Engineering Conference	Faculty of Engineering
9	8th Annual Faculty of Science and Technology (FST) Conference	Science & Technology
10	1st International Blue-Circular Economy Conference	Science & Technology
11	3rd FVM Annual International Scientific Conference and CSR	Veterinary Medicine

S/ No.	Title of Conference	Faculty / Lead Department
12	7th International Conference on Health (ICH 2025)	Health Sciences
13	Faculty of Law Annual Conference 2025	Law
14	AGRO 2025 Conference	Agriculture
15	8th Annual Conf. on Forensic Victimology & Crime Prevention	Social Sciences / Psychology
16	6th Annual Conf. on Online, Digital & Distance Learning (ODDAL)	Education
17	1st Annual Conf. for Dept. of Educational Communication & Tech	Education
18	3rd Annual Int. Conf. on Educational Management & Policy	Education
19	SINO-Africa International Conference 2025	International Relations (IDIS)
20	Mau Mau Movement & Decolonization Seminar	History & Heritage

3.7.2 Technical Trainings and Capacity Building Workshops

These specialized sessions focused on equipping researchers with the practical tools and methodologies required for modern global standards.

a) **5th Hands-On NMR Training Workshop (July 2025):** Provided intensive technical skills in Nuclear Magnetic Resonance spectroscopy for chemical and pharmaceutical scientists.

b) **UoN/NRF Grants Capacity Building Initiative:** A series of workshops held throughout the year to train faculty on writing competitive, bankable research proposals.

c) **Afretec Early Career Researcher Mentorship:** A structured program focusing on digital transformation and leadership skills for junior researchers.

d) **EASY-ML 2025 (Machine Learning School):** A two-week residential workshop for young researchers focusing on Advanced Machine Learning and AI applications.

e) **Library Ethics and Open Science Training (April 2025):** Capacity building on ORCID management, Turnitin for academic integrity, and Open Access publishing.

f) **Educational Communication and Technology Workshop:** Practical training for educators on integrating digital tools into research pedagogy.

g) **Legal and Governance Audit Training:** A professional capacity-building workshop for legal researchers and compliance officers.

3.7.3 Specialized International Seminars

a) **ACUNS Annual Conference (June 2025):** A global seminar focusing on "Environmental Multilateralism and Human Development."

b) **Cervical Cancer Prevention & Control Seminar (January 2025):** A specialized medical research seminar focusing on the WHO 90-70-90 strategy.

c) **South-South Partnership Seminar (May 2025):** A collaborative seminar exploring research synergies between African and Asian institutions.

d) **Cross-Continent Dialogues in Human Geography:** A virtual seminar series connecting UoN researchers with global scholars in environmental studies.

3.8 Research Networks and the Initiatives or Projects Undertaken

This outlines the University of Nairobi's research ecosystem for the 2025 calendar year. The year was defined by a strategic shift toward "Laboratory-to-Market" scaling, culminating in the 8th Annual Research and Innovation Week (October 21–25, 2025). This landmark event integrated multiple summits into a unified platform for commercializing academic output.

3.8.1 Flagship Research Networks and Centers

UoN operates via a decentralized model where thematic "Centres of Excellence" drive both national policy and global scientific advancement.

Network / Institute	2025 Strategic Focus & Deliverables
KATIC (Kantaria Agri-Tech)	Launched Aug 14, 2025. Implemented a model to integrate UoN research, innovation, and commercialisation with TVETs and smallholder farmers through training.
ESC (Engineering & Science)	• Facilitated development of industrial attachment policy, innovation business model, Internationalization policy, guidelines and strategy. • Supported the Research and Innovation pillar field visit to France • Flagged 8 company series students to undertake their semester exchange in France. • Presented the Engineering and Science Complex conference paper during the 10th International Research Symposium on Problem-Based Learning (IRSPBL) in South Africa. • Briefed the Head of Public Service and the Principal Secretary, State Department for Higher Education on the project status and anticipated progress. • Organized and implemented the ESC-Architectural competition, where the winning design has since been identified. • Concluded the Architectural Programming report and incorporated feedback from industry as well as gender experts. • The Environmental and Social Impact Assessment is at advanced stages.
WEE Hub (Women's Empowerment)	Concluded a 5-year cycle. Graduated 12 women-led industries producing market-ready banana/cassava products (July 2025).
CEMA (Epidemiological Modelling)	Lead partner for Antimicrobial Resistance (AMR) surveillance. Conducted the ZAFI and ACHIEVE infectious disease studies.
WMI (Wangari Maathai Institute)	Executed the LANSRET Project (invasive species to briquettes) and hosted the Changemakers School (July 2025).
KAVI-ICR	Spearheaded community health interventions and the National Zoonotic Disease Surveillance program.

Network / Institute	2025 Strategic Focus & Deliverables
Afretec Network	Secured $2.3M in grants for digital growth. Co-led the flagship AI-driven air quality monitoring project across Nairobi, Lagos, and Dakar. Hosted the 2025 Makerthon in October.
UNITID	Scaled the ENGAGE Project ($5.5M grant) to train 800+ women in Public Health AI and Data Science. Co-authored the 2025 national policy brief on Antimicrobial Consumption.

3.8.2 Key Initiatives and Project Highlights

a) Agriculture, Food Security and Circular Economy

i) **Precision Drone Training:** A 2025 certificate program launched by KATIC for aerial imaging and pest detection.

ii) **AgriOPEN Campus (EU-funded):** A new digital open-access platform for accredited agricultural competencies.

iii) **Pera Foods Startup:** A successful 2025 spinoff commercializing health drinks (*Dawa Mix*, *SeaMoss*) at the National Research Festival.

iv) **Circular Economy Project:** Led by Prof. Mibey, this initiative successfully converted invasive plant parasites into commercial products.

b) Health, Biomedical and Clinical Research

i) **World AMR Awareness Week (Nov 2025):** UoN hosted the national symposium, producing a critical policy brief on hospital antibiotic use.

ii) **REACH AND PEARLS Trials:** Critical 2025 trials for heat-stable treatments to prevent postpartum hemorrhage.

iii) **ABC Study:** A longitudinal 2025 study mapping the impact of Nairobi's air pollution on infant brain development.

iv) **Malaria Modelling:** An intensive August 2025 training session for African scientists in collaboration with Swiss TPH.

c) Technology, Law and Governance

i) **Digital Land Governance (DLGP):** Launched in March 2025 (FAO/EU partnership) to research Blockchain and GIS solutions for land fraud.

ii) **The Company Series (3rd Cohort):** Launched Sept 12, 2025, pairing over 100 students with industry mentors under the ESC project.

iii) **EASY-ML 2025:** A July 2025 school focused on Advanced Machine Learning applications in geosciences.

3.8.3 The 19 Thematic Conferences of 2025

These conferences formed the intellectual backbone of Research Week, featuring over **470 peer-reviewed presentations**. Key sessions included:

i) **AGRO 2025:** Sustainable food systems.

ii) **Blue Economy:** The inaugural conference on sustainable aquatic resources.

iii) **AIBUMA & Development Finance:** Focused on African market trends and capital growth.

iv) **Forensic Victimology:** 8th annual session on crime prevention.

v) **DECTPS:** The first-ever conference on Educational Communication and Technology.

4. STUDENTS' EXPERIENCE

4.1 Diversity and Inclusion Initiatives

The University of Nairobi, through the Disability Liaison Office and the Dean of Students, has spearheaded several initiatives aimed at fostering an equitable and accessible environment for all students. These initiatives focus on technological empowerment, mental health accessibility, and structured social integration.

i) **Technological Empowerment (Assistive Technology):** In January 2025, a landmark partnership with **inABLE** resulted in the provision of high-end assistive devices to ten visually impaired students within the Faculty of Law. The students were issued MacBooks pre-programmed with **Job Access with Speech (JAWS)** software. This initiative followed a specialized training program, effectively eliminating traditional barriers to legal research and academic information.



Photo Caption: *Vice Chancellor, Dean and Associate Dean of Faculty of Law, InABLE Team and Students with Visual disabilities from Faculty of Law during the handing over Ceremony of the MacBook's.*

ii) **Intersectionality of Disability and Mental Health:** In April, 2025 the Disability Liaison Office in collaboration with Next Step Foundation held a round table on Mental Health, Disability and Technology for Students with disabilities across the ten Faculties. The session provided a platform for the students to share experiences on Mental Health, propose meaningful mental health interventions for young persons with disabilities. In particular, the session explored the use of Artificial Intelligence (AI) in removing barriers on access to mental health services including stigma, physical barriers among others. The forum provided an opportunity for the students to cocreate and co design metal health interventions through the chatbot.



Photo Caption: *Founder of Next Step Foundation facilitating the roundtable on Disability, Mental Health and Technology to the students with disabilities at the University of Nairobi Towers.*

iii) **Inclusive Orientation and Enrollment:** The 2025/2026 Academic Year saw the admission of over **30 new students with diverse disabilities**, including physical, visual, hearing, and developmental challenges. To ensure a seamless transition, the Disability Liaison Office organized a specialized Welcome Lunch and Orientation in December 2025. This session bridged the gap between new students and essential service providers, including:

a) **University Health Services and Catering:** For specialized physical care and dietary needs.

b) **Halls Management:** To ensure accessible accommodation.

c) **Library and Information Services:** To introduce accessible learning resources.

d) **Kenya Society for the Blind:** To provide external specialized support networks.



Photo Caption: *A section of students with disabilities following the proceeding of the orientation and welcome lunch*

iv) **Inclusive Leadership and Policy Implementation:** The Office of the Dean of Students remains the central coordinator for the implementation of national and university-level policies on **Gender, Disability, and Special Needs**. During the UNSA 2025/2026 Leadership Induction, significant emphasis was placed on "Inclusive and Responsive Representation," ensuring student leaders are equipped to advocate for the rights and dignity of all minority groups within the student body.

4.2 Internationalization: Global Student and Staff Mobility

The University of Nairobi (UoN) remains a dominant player in the global academic landscape. In 2025, the University witnessed a robust increase in international engagement, driven by strategic programs such as the Engineering and Science Complex (ESC), AFRETEC, ERASMUS+, and DAAD. These initiatives have moved beyond simple exchanges, fostering high-level joint research, co-supervision of doctoral students, and collaborative grant writing.

Below is a table of some of the active institutions in student and staff mobility.

S/N	Name of Institution	Country
	Humboldt University	Germany
	Thomas Moore University	Belgium
	University of Granada	Spain
	The Alliance 4 Network of Universities	Spain
	Ghent University	Belgium
	SciencePO	France

S/N	Name of Institution	Country
	Central Suppalec	France
	Chimie Paristec	France
	Tianjin Normal University	China
	Tsinghua University	China
	Tongji University	China
	Shanghai Electric Power University	China
	Nanjing Agriculture University	China
	University of Hradec Králové	Czech Republic
	Southern Denmark University	Denmark
	University of Manchester	United Kingdom
	Technical University of Denmark	Denmark
	Witswatersrand University	South Africa
	Soka University	Japan
	Yamaguchi University	Japan
	University of Rwanda	Rwanda
	University of Lagos	Nigeria
	Kaunos Kolegija Institution	Lithuania

4.2.1 Mobility Statistics: January – December 2025

The University recorded a cumulative total of **218 mobility participants** during the 2025 calendar year. The distribution shows a healthy balance between incoming scholars and outgoing University of Nairobi representatives.

SN	Country	Incoming		Incoming Total	Outgoing		Outgoing Total	Cumulative Total
		Staff	Students		Staff	Students		
	Germany	0	4	4	2	4	6	**10**
	Japan	0	8	8	0	8	8	**16**
	Brazil	0	0	0	1	0	1	**1**
	Italy	0	3	3	2	3	5	**8**
	Spain	3	1	4	1	1	2	**3**
	France	0	1	1	15	10	25	**36**
	Czech Republic	0	2	2	1	1	2	**2**
	Belgium	0	0	0	0	2	2	**2**
	China	0	21	21	30	48	78	**99**

SN	Country	Incoming		Incoming Total	Outgoing		Outgoing Total	Cumulative Total
		Staff	Students		Staff	Students		
	Rwanda	1	3	4	0	0	0	**5**
	Nigeria	0	1	1	0	0	0	**1**
	USA	0	20	20	1	1	2	**2**
	Denmark	0	0	0	2	0	2	**2**
	Sweden	0	0	0	3	0	3	**3**
	South Africa	0	0	0	6	2	8	**8**
	Turkey	2	0	2	0	1	1	
	Lithuania	0	0	0	3	0	3	**3**
	Total	**6**	**64**	**70**	**67**	**81**	**148**	**218**

4.2.2 Key Highlights of 2025 Mobility

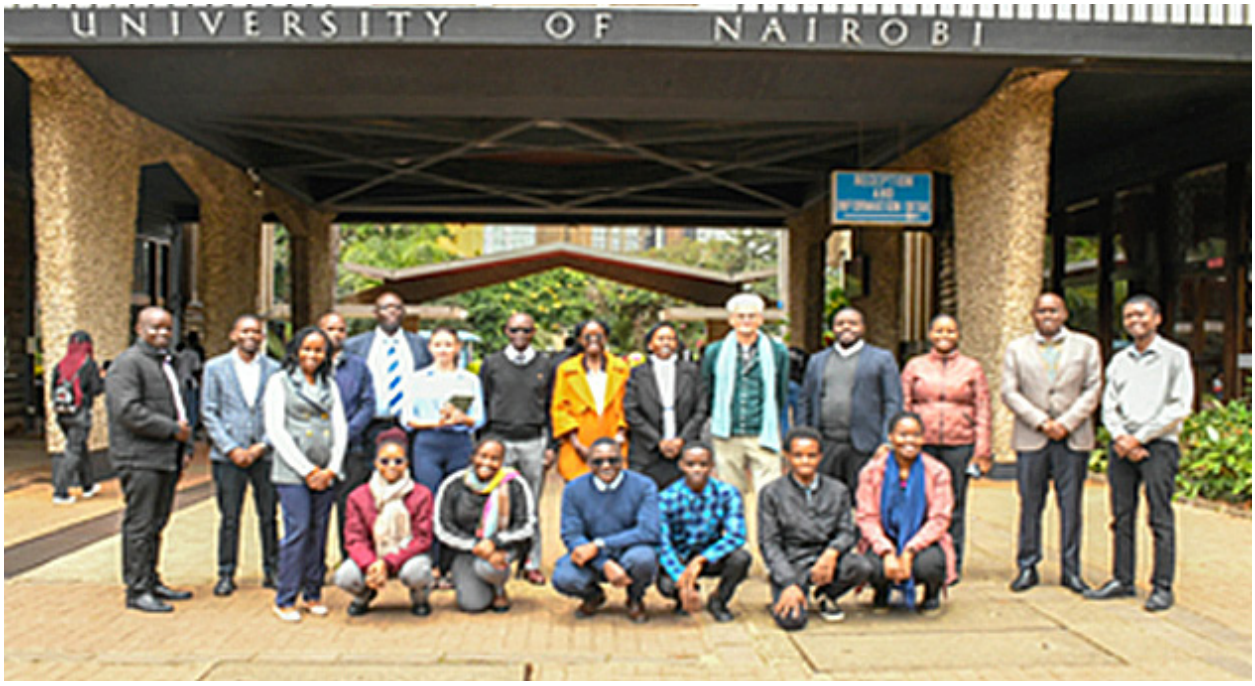
a) **The 2+2 Program (China):** A flagship initiative where 48 students are currently in China pursuing international mobility, strengthening the University's ties with Tsinghua and Tianjin Normal Universities.

b) **Tsinghua Overseas Field Studies:** The University hosted 21 students from Tsinghua University in July 2025, engaging them in intensive fieldwork and local research activities.

c) **Multicultural Exchange:** Hosted a specialized Cultural Exchange Programme for students from Marian University (USA), fostering deep intercultural dialogue.

d) **Summer Schools in Belgium:** Four students successfully participated in competitive summer programs at Thomas More University of Applied Sciences in September 2025.

e) **Strategic French Connection:** In August 2025, nine students from the Faculties of Science and Technology and Engineering travelled to France. This was bolstered by staff mobilities to Centrale Supélec and Chimie ParisTech.



4.3 Students' Mentorship, Placement and Support Programs

The Office of Career Services and the Dean of Students have implemented a robust framework designed to bridge the gap between academic theory and industry practice, while ensuring the holistic well-being of the student body.

4.3.1 Career Development and Industry Placement

i) **Multidisciplinary Career Fair and Expo 2025:** Under the theme *"Building Careers Across Disciplines,"* the University hosted a flagship two-day expo at the Great Court. The event attracted over **1,500 students** and brought together a diverse ecosystem of employers, government agencies, and non-profit organizations. This platform facilitated direct recruitment links, industry dialogue, and opportunity-sharing.





ii) **Targeted Faculty Mentorship Sessions:** To provide industry-specific guidance, the Career Office organized specialized mentorship sessions for key faculties, ensuring students received relevant advice from professionals in their respective fields:

- **a)** **Law:** September 3, 2025
- **b)** **Arts and Social Sciences:** September 4, 2025
- **c)** **Built Environment and Design:** November 19, 2025
- **d)** **Engineering:** November 21, 2025



Picture 1: *Faculty of Arts and Social Sciences*



Picture 2: *Faculty of Law*



Picture 3: *Faculty of Engineering*



Picture 4: *Faculty of Built Environment and Design*

4.3.2 Holistic Support and Wellness Programs

i) **Annual Students Wellness Summit:** The 2025 summit, themed *"Healthy Habits for Wholesome Living,"* served as a critical support program for **341 participants**. The initiative combined a mental health awareness walk with interactive plenary sessions addressing drug and substance abuse prevention, sexual health, and psychological resilience.





ii) **Chaplaincy and Moral Support:** The Chaplaincy section provided spiritual mentorship through large-scale inter-campus services and joint leadership retreats. Notable programs included the "Servant Leadership – Leading for Transformation" retreat for 180 student leaders and joint services at the Upper Kabete Campus attended by over **2,000 students**.







Inter Campus Catholic Students Fellowship, Sunday, October 8, 2025

4.3.3 Leadership Mentorship

i) **UNSA Leadership Induction:** In May 2025, the University conducted a comprehensive mentorship workshop for the newly elected **UNSA 2025/2026 student leaders**. Held at the KCB Leadership Centre, the program focused on ethical leadership, accountability, and navigating the university's governance structure to ensure effective student representation.



UNSA 2025/2026 Student Leaders Induction

Financial and Welfare Support

4.3.4 Financial Aid Coordination: The University through the Office of the Dean of Students, continues to manage critical support pillars, including the Work-Study Programme, bursaries, and education loans, ensuring that needy students have the financial stability required to complete their studies as shown in the table below.

S/No.	Donor	Total Amount (Ksh)	No. Students	Status/Notes
	Windle International Kenya	20,332,322	181	Refugee/DAFI Program
	Rattansi Educational Trust	2,600,000	95	Undergraduate Bursary
	Chinese Ambassador's Scholarships	2,000,000	30	Needy/Bright Students
	UoN Alumni Association	1,393,000	76	General Alumni Fund
	KCB Foundation	1,261,280	24	
	Mantrac Kenya Limited	1,000,000	10	
	UNSA Bursaries	3,978,000	442	
	Future Urban Builders Scholarship	2,000,000	40	
	Alumni Class 1970 (Dr. Gikonyo & Dr. Njenga)	500,000	5	School of Medicine
	JB Wanjui Foundation	160,000	10	Needy Students
	South Face Scholarships (Spain)	96,480	4	International Partner
	Acorn Holding Ltd (Qwetu Residences)	225,000	8	Housing/Tuition
	UoN Needy Students Work Study Program (WSP)***	10,820,000	541	Internal University Fund

4.3.5 Future Strategic Focus

The University aims to further enhance these programs by:

i) Embedding employability skills training throughout the entire student lifecycle.

ii) Strengthening partnerships with alumni and industry bodies for increased internship and job placement opportunities.

iii) Digitizing counseling and career services to improve accessibility and service efficiency.

4.4 Students' Accommodation

The University continues to maintain its commitment to the "de-linking" policy while aggressively pursuing Public-Private Partnerships (PPPs) to address the persistent housing deficit towards students' accommodation.

4.4.1 Infrastructure and Capacity Analysis

Currently, the University operates 78 residential units across 11 Strategic Management Units (SMUs).

Metric	Status (FY 2024/2025)
Total Bed Capacity	9,863 - 10,000+ Beds
Gender Distribution	Male: 5,386 | Female: 3,346 | Mixed: 1,131
Occupancy Rate	100% (Chiromo & KMSH), 94% (System-wide avg.)
Digitization Level	100% (All bookings via HAMIS portal)

Note: *i) KMSH: Kenyatta Medical School Hostel*
ii) HAMIS: Hostel Management Information System

4.4.2 Strategic Milestones and Policy Reforms

i) **Expansion through PPPs:** A landmark achievement this year was the National Treasury's approval of the 4,000-bed Purpose-Built Student **Accommodation (PBSA)** project. This includes a 2,000-bed facility at Main Campus and 1,000-bed units at Chiromo and Kenyatta Medical campuses.

ii) **Affordability Mandate:** In response to the high cost of living, the University Council implemented a revised fee structure, ensuring that accommodation rates remain the most competitive in the Nairobi metropolitan area, ranging from Kshs 16,992 to Kshs 24,190 per semester.

iii) **Health and Safety Compliance:** All units underwent rigorous safety audits, with enhanced CCTV coverage and biometric access control systems extended to the Mamlaka and Kenya Science SMUs.

4.4.3 Private Provider Partnerships

To bridge the 60% gap in on-campus housing, the University formalised partnerships with 12 accredited private hostels (e.g., Qwetu, YMCA, and Jessie Green). These facilities are vetted annually for security, sanitation, and proximity to campus to ensure they meet UoN's "Standard of Living" guidelines.

4.4.4 Catering and Hospitality Services

Complementing the accommodation services, the Catering Department manages a "Pay-As-You-Eat" (PAYE) model across all 11 SMUs.

i) **Revenue Growth:** Internally generated revenue from catering services saw a 12% increase due to standardized central procurement and reduced waste.

ii) **Nutrition:** Menu diversification was achieved to cater to international students and those with specific dietary requirements.

4.4.5 Future Outlook: 2025–2027

Under the UoN Strategic Plan (2023–2027), the focus for the upcoming financial years includes:

i) **Breaking ground** on the 4,000-bed PPP project.

ii) **Solarization** of hostels to reduce the University's utility bill by an estimated 15%.

iii) **Refurbishment** of ageing infrastructure at various campuses across the University.

5. FINANCIAL PERFORMANCE

5.1 Revenue Sources (Tuition, Grants, Donations) Tables and Comments

The University's total revenue for FY 2024/2025 amounted to Kshs 16.2 billion, a significant increase from Kshs 12.1 billion the previous year

Table 16: Revenue Breakdown Table (FY 2024/2025):

Revenue Source	Amount (Ksh)	% of Total Revenue
Tuition and Other Fees	7,559,085,451	**~47%**
Government Capitation (Unconditional)	2,119,536,471	**~13%**
Research Grants (Donor Funded)	4,571,934,754	**~28%**
UNES Ltd and Subsidiary Revenues	885,797,851	**~5%**
Other Income (Rent, Interest, etc.)	~1,063,000,000	**~7%**
Total Revenue	**16,200,000,000**	**100%**

Note: *i)* ***Tuition Dominance:*** *Tuition fees remain the primary source of income, accounting for 47% of total revenue.*

ii) ***Funding Gaps:*** Government funding remains insufficient, catering for only 12% of the total budget and covering just 23% of payroll costs.

iii) ***Grants:*** Research grants are reported as conditional grants and are recognized as revenue when the associated research activities (which are teaching-related) are facilitated.

5.2 Expenditures and Major Capital Investments

The University registered a deficit of Kshs 1.6 billion for the year, as expenditures outpaced revenue

Major Expenditures:

i) **Operating Activities:** Total payments for operating activities amounted to **Kshs** 17.3 billion.

ii) **External Research Grant Expenses:** These totaled Kshs 4.57 billion.

iii) **Statutory Payables:** Significant costs are tied to unremitted statutory deductions, with Kshs 4.25 billion owed to KRA and Kshs 8.12 billion to the UoN Pension Scheme.

Major Capital Investments:

The University is prioritizing the renewal of infrastructure and the completion of flagship projects.

i) **Science and Engineering Complex:** A major ongoing project; capital development grants for this were amortized during the year.

ii) **Student Hostels:** Efforts are focused on completing stalled hostel projects to improve student accommodation. A total of Kshs. 25,202, 365 was spent on students hostels maintenance.

iii) **Property, Plant, and Equipment (PPE):** As of June 30, 2025, the University held PPE valued at approximately Kshs 193.7 billion (after revaluation and depreciation).

5.3 Summary of Budgetary Changes and Implications

i) **Approval Process:** The original Gross budget of Kshs. 11,049,993,909 was approved by the Ministry of Education on July 18, 2024, with subsequent revisions made based on approvals from the National Treasury.

ii) **Shift to Accrual Basis:** While the budget is prepared on a different basis, the financial statements use the accrual basis (IPSAS), which highlights long-term liabilities that a cash-based budget might overlook.

iii) **Implications:** The persistent shortfall in government capitation (receiving only 13% of revenue vs. the expected 80% Differentiated Unit Cost) has forced the University into a negative working capital position. This has led to an increase in "pending bills" and unremitted statutory obligations. Further change in USAID funding policy has also affected overall performance of foreign grants to the University.

5.4 Challenges and Mitigations Measures Implemented

Category	Challenges Identified	Mitigation Measures Implemented/ Planned
Financial	Dwindling government capitation, high deficits (Ksh 1.6B), and penalties on unremitted pension funds.	Intensifying resource mobilization through competitive grants, consultancies, and alumni engagement; implementing prudent financial austerity measures.
Infrastructure	Ageing infrastructure and stalled flagship projects (hostels and labs).	Prioritizing infrastructure renewal and securing specific capital development grants (e.g., for the Engineering Complex).
Operations	Incomplete digitization and fragmented management information systems.	Committing to full digital transformation by automating academic and administrative processes.
Academic	Delays in postgraduate supervision and declining self-sponsored student enrollment.	Scaling up supervision capacity and throughput; aligning programs with market needs (Kenya Vision 2030).
Strategic	Weak industry linkages and limited venture financing for innovations.	Strengthening industry partnerships, incubators, and accelerators to support commercialization.

6. CAMPUS DEVELOPMENT AND FACILITIES

6.1 Overview of New Facilities or Renovations Completed in 2025

In 2025, the University focused on expanding academic space and restoring infrastructure affected by previous incidents. Key completions include:

Academic and Innovation Hubs: Completed and handed over the School of Pharmacy Building and the Kantaria ATIC Building. The latter being a landmark Public-Private Partnership (PPP) project costing KShs. 80 million.

Administrative Restorations: Finalized repair and renovation works at the Old Council Chambers at a cost of KShs. 125,000.

Infrastructure Recovery: Secured Kshs 57.2 million in insurance compensation and established a Project Implementation Committee for the comprehensive renovation of the Gandhi Wing (post-fire incident).

Staff Housing: Renovated multiple staff housing units for members through rent waivers at a cost of Kshs. 7,075,093.

6.2 Updates on Ongoing Construction Projects

The University is currently finalizing several infrastructure projects to enhance student life and land security:

Sports Infrastructure: Finalized construction of football, hockey, and handball pitches, including washrooms and a perimeter wall. These works were executed by KeNHA as part of a restoration agreement following compulsory land acquisition; currently awaiting formal handover.

Utility Integration: Coordinating with Athi Water, NWSC, and Kenya Power to finalize drainage systems and utility connections for the new sports facilities.

Land Titling: Processing final title deeds for three campuses: Kenya Science, Kikuyu, and Upper Kabete.

Digital Land Management: Active migration of all land-related transactions to the Ardhi Sasa digital platform as per Ministry of Lands directives.

6.2 Sustainability Initiatives and Green Campus Efforts

The University integrated environmental stewardship into its core operations through the following actions:

i) **Reforestation:** Facilitated a tree-planting exercise at Upper Kabete Campus in support of the National Government's 15-billion-tree initiative by planting 83,193 trees.

ii) **Water Management:** Ensured institutional water security by overseeing borehole maintenance with Davis & Shirtliff. It's important to note that the University incurs a KShs 4.5 million monthly water bill paid to Nairobi, Kisumu and Mombasa Water and Sewerage Companies. Additionally, the university deploys bowsers (with an annual average fuel budget of KShs 4 million) to mitigate supply gaps from the various county providers.

iii) **Waste and Maintenance Control:** Implemented monthly Contract Implementation Committee audits for cleaning, sanitary collection, and waste management across all campuses. The University spent 85milion for cleaning per year, 9m for waste management/garbage management and 2.5m for sanitary.

iv) **Environmental Sanitation:** Conducted a successful large-scale cleaning exercise along the University Way–Waiyaki Way corridor.

v) **Safety and security:** Committed 1.4M annually to fire safety and emergency preparedness. This budget covers the routine servicing of fire extinguishers and specialized safety training for staff.

vi) **Power and Energy Consumption:** The university manages significant energy requirements to support its administrative and academic functions:

vii) **Grid Electricity:** 18M monthly (**216M per annum**).

viii) **Backup Power:** Operation of **17 generators**, with a fuel consumption of 3,400 liters per month (200L per unit).

ix) **Total Annual Energy Expenditure: 222.9M** (inclusive of grid power and fuel).

7. CHALLENGES AND OPPORTUNITIES

7.1 Key Challenges Faced during the Year

The University encountered several obstacles that constrained its performance:

Financial Constraints: Limited financial resources hampered large-scale research, innovation, and infrastructure development.

Funding Delays: Delays in exchequer disbursements affected the timely implementation of various projects.

Low Completion Rates: Issues with postgraduate supervision and throughput (graduation rates) in specific disciplines.

Infrastructure Issues: Ageing infrastructure and the presence of stalled projects, such as student hostels.

Industry and Finance Gaps: Weak linkages with industry and limited venture financing to support the commercialization of innovations.

Digital Gaps: Incomplete digitization of academic and administrative processes, further complicated by fragmented management information systems.

Financial Deficit: The University registered a deficit of Kshs 1.6 billion for the FY 2024/2025.

7.2 Opportunities for Growth and Development

The following are strategic areas for growth:

Postgraduate Expansion: Increasing capacity and strengthening supervision to improve graduation rates and introduce innovative and marketable programmes.

Innovation Ecosystem: Scaling up commercialization through stronger industry partnerships, incubators, and accelerators.

Research Impact: Increasing research dissemination with a focus on policy influence and community impact.

Resource Mobilization: Intensifying efforts to raise funds through competitive grants, consultancies, alumni engagement, and income-generating projects.

Digital Transformation: Automating all academic and administrative processes to improve efficiency.

Infrastructure Renewal: Prioritizing the completion of flagship projects, specifically the Science and Engineering Complex and stalled student hostels.

Strategic Alignment: Leveraging the University's alignment with Kenya Vision 2030 and the Bottom-Up Economic Transformation Agenda (BETA) to drive national development.

8. FUTURE DIRECTIONS

8.1 Goals and Initiatives for 2026 and Beyond

The University has set the following initiatives to drive its growth in the coming years:

Digital Transformation: A primary goal is the full automation of both academic and administrative processes to eliminate the current fragmented management information systems.

Infrastructure Completion: Prioritising the completion of major "flagship projects," specifically the **Science and Engineering Complex** and stalled student hostels.

Financial Sustainability: Intensifying resource mobilisation through competitive grants, consultancies, and active alumni engagement to reduce the reliance on exchequer disbursements.

Commercialisation of Innovations: Scaling up the innovation ecosystem by utilizing incubators, accelerators, and seeking venture financing for registered intellectual property.

Upscaling Research: Capacity building, partnerships.

Curriculum Alignment: Aligning curricula to CBET

8.2 Strategic Plans Focusing on Academic Excellence, Research, and Community Engagement

The University is aligning its operations with the University Strategic Plan 2023/2027 and Kenya Vision 2030 through the following pillars:

Academic Excellence: Expanding postgraduate training capacity.

i) Addressing "challenges in supervision" to increase the throughput of PhD and fellowship students.

ii) Ensuring curriculum delivery is consistent with the Bottom-Up Economic Transformation Agenda (BETA).

Research: Shifting focus toward research dissemination that leads to **policy briefs** and journal publications with high impact factor.

Increasing the volume of large-scale research by securing more robust funding and international research partnerships.

Community Engagement: Strengthening the "societal impact" of the university by scaling up outreach programs.

Focusing on community-centered research that provides practical solutions to national challenges.

9. CONCLUSION

9.1 Recap of The Year's Successes and Future Endeavours.

The University of Nairobi concludes the year 2025 having firmly established itself as a "globally competitive university transforming society." Through the vigorous execution of the 2023–2027 Strategic Plan, the institution has successfully balanced its traditional mandates of teaching and research with a modern emphasis on digital innovation and sustainable excellence. The high performance ratings and record-breaking research metrics reflect an institution that is not only stable but leading the regional academic landscape.

9.1.1 Recap of 2025 Successes:

Performance Excellence: The University achieved an "Excellent" composite score of 2.167 under the National Performance Contracting framework, aligning with Kenya Vision 2030 and the BETA agenda.

Digitalization Milestones: Successfully re-engineered the Student Management Information System (SMIS) and automated Human Resource and Research Grant processes, creating a student-centered digital ecosystem.

Academic Output: Celebrated the graduation of 8,346 professionals and reached a research peak with the conferment of 133 PhDs.

Research and Innovation: Secured Kshs 5.4 billion in external research grants and successfully registered various Intellectual Properties, including patents for medical treatments and agricultural preservatives.

Global Rankings: Maintained the #1 spot in Kenya and ranked in the top 1% globally according to EduRank 2025, while leading in the QS Sustainability rankings for Sub-Saharan Africa.

Internationalisation: Increased staff and students mobility through partnerships

Curriculum Development: Reviewed eight curricula and aligned MSc in Artificial Intelligence and MSc in Geospatial Engineering, while also developing a BSc in Audiology, Speech, and Language Pathology and two specialized medical fellowships in Maternal-Fetal Medicine and Reproductive Endocrinology & Infertility.

Recognition of Prior Learning (RPL) Implementation: Partnered with the State Department for TVET to spearhead the RPL Practitioner Level 2 Training Programme. This initiative successfully trained practitioners from the Association of Pentecostal Vocational Training Institutions of Kenya (APVOTIK), establishing the University as a key driver in certifying informal and experiential learning in alignment with the Kenya National Qualifications Authority (KNQA) standards.

9.1.2 Future Endeavors:

The tone for 2026 and beyond is one of collective resilience and ambitious transformation. The Vice-Chancellor emphasizes a shift toward:

Sustainability and Global Partnerships: Moving beyond local impact to foster international collaborations.

Impactful Innovation: Transitioning from research "outputs" to commercialized "outcomes" that solve real-world problems.

Readying for the Digital Frontier: Continued curriculum evolution in fields like Data Science and Artificial Intelligence to ensure graduates remain competitive in a global digital economy.

APPENDICES

Detailed financial statements.

18. STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS FOR THE YEAR ENDED 30 JUNE 2025

	Original Budget (2023/2024) Kshs	Final Budget (2023/2024) Kshs	Actual on Comparable Kshs	Performance Difference Kshs	% of Utilization Kshs
Revenue					
Internally Generated Academic Revenue	6,758,226,535	8,323,913,641	7,559,085,451	(764,828,190)	91%
Government Grants – Recurrent	1,484,501,909	2,119,536,471	2,119,536,471	0	100%
Government Grants – Development	1,100,000,000	300,000,000	-	(300,000,000)	0%
Development Grants (Devpt Partners)	30,000,000	12,796,400	12,796,400	-	100%
External Research Grants	2,066,065,466	5,400,000,000	5,390,868,069	(9,131,931)	100%
Other Incomes Recurrent (IGUs, Agency fees, Press, Rentals)	716,200,000	1,052,343,371	978,436,938	(73,906,433)	93%
Total Revenue	**12,154,993,910**	**17,208,589,883**	**16,060,723,329**	**(1,147,866,554)**	**93%**
Expenses					
Personnel Emoluments	6,739,005,955	9,131,581,077	9,060,598,448	70,982,629	99%
Direct Service Providers(DSP) Module II	601,339,252	861,572,043	909,546,465	(47,974,422)	106%
Other Recurrent Expenses –IGUs	120,000,000	220,000,000	174,337,794	45,662,206	79%
Boards Expenses	30,000,000	25,000,000	20,015,330	4,984,670	80%
Operating/ Administrative Expenses	1,471,024,445	1,684,085,208	1,564,940,859	119,144,359	93%
External Research Grants	1,638,513,147	4,493,000,000	4,571,934,754	(78,934,754)	102%
Repairs and Maintenance	98,000,000	156,000,000	116,471,078	39,528,922	75%
Finance charges	122,055,555	86,500,000	69,313,367	17,186,633	80%
Depreciation	-	-	568,065,616	(568,065,616)	0%
	10,819,938,354	**16,657,738,328**	**17,055,223,713**	**(397,485,385)**	102%
	1,335,055,556	**550,851,555**	**(994,500,384)**	**(750,381,169)**	
ABSA Loan Facility	105,555,555	105,555,555	105,555,555	-	100%
Purchase of Plant and Equipment	28,000,000	31,000,000	13,630,681	17,369,319	44%
Capital Development-WIP	1,141,500,000	354,296,000	59,121,776	295,174,224	17%
Purchase of Computers	60,000,000	60,000,000	50,110,451	9,889,549	84%
Total Expenses	**12,154,993,909**	**17,208,589,883**	**17,283,642,176**	**(75,052,293)**	**100%**

17. STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2025

	Notes	2024/2025 Ksh.	2023/2024 Ksh.
Cash Flow from Operating activities			
Cash from non-exchange transaction	6	6,771,083,947	4,021,823,983
Cash from exchange transaction	7-12	9,423,320,240	8,118,710,407
External Research Grants Receipts	40	5,403,664,469	4,831,333,584
Capital Development Grants	44	-	657,715,408
(Increase)/ Decrease in Debtors	27-28	(252,230,376)	(1,148,707,311)
Total Receipts from Exchange and non-exchange transactions		**21,345,838,280**	**16,480,876,071**
Payments of Expenditures	13-23	(17,324,351,614)	(11,833,761,099)
External Research Grants Expenses	40	(4,571,934,754)	(4,379,283,376)
Increase in Pending bills	34-36	2,301,043,355	172,415,269
(Increase)/ Decrease in Inventory	29	34,085,634	6,876,283
Total Payments from Exchange and non-exchange transactions		**(19,561,157,380)**	**(16,033,752,923)**
Total Cash Flows from Operating activities		**1,784,680,900**	**447,123,148**
Cash Flow From Investing Activities			
Purchase of property, plant, equipment and intangible assets	30	(249,795,153)	(173,808,527)
Proceeds from sale of property, plant and Equipment	24	780,000	1,102,526
Other Gains/(Loss)	24	110,667,357	(167,990,032)
Decrease/(Increase) in non-current receivables	33	30,978,560	-
Total Cash Flows from Investing activities		**(107,369,236)**	**(340,696,033)**
Cash flows from financing activities			
Repayment of borrowings	38	(105,555,555)	(105,555,556)
Increase in capital funds	43-45	248,741,318	365,645,485
Total Cash Flows from Financing activities		**142,185,763**	**260,089,929**
Net Cash Flows		**1,820,497,427**	**366,517,044**
Cash Balance 1 July 2024		2,159,329,285	1,792,812,241
Cash Balance 30 Jun 2025		**3,979,826,711**	**2,159,329,285**
Analysis of Cash and Cash Equivalents			
Cash in Hand and at Bank 30 Jun 2025	25	3,979,344,298	2,158,865,752
Short Term Deposits	26	482,413	463,532
Cash and Cash Equivalents as at 30 Jun 2025		**3,979,826,711**	**2,159,329,285**

16. STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 30 JUNE 2025

	Note	General Fund Kshs	Capital Reserve Kshs	Revenue Reserve Kshs	Total Kshs
Balance as at 1/07/2023		**16,162,447,216**	**189,548,316,615**	**(10,580,761,332)**	**195,130,002,499**
Additional Grants Assets	40	73,169,102	-	-	73,169,102
Depreciation on Donated Assets	40	(23,434,575)	-	-	(23,434,575)
Depreciation on Research Grants Assets	40	(47,055,032)	-	-	(47,055,032)
Revaluation of Land and Buildings	41	-	4,374,069,852	-	4,374,069,852
Incremental Depreciation on Revaluation	41	-	(102,408,180)	102,408,180	-
Engineering Complex Grants	42	682,466,095	-	-	682,466,095
Amortized Capital Development Grants	42	(24,750,687)	-	-	(24,750,687)
Prior Year Adjustments	42	-	-	(1,178,074,861)	(1,178,074,861)
Surplus/(Deficit) for the year	42	-	-	1,119,563,769	1,119,563,769
UNES Consolidation	42			247,370,930	247,370,930
Balance as at 30/06/2024		**16,822,842,119**	**193,819,978,287**	**(10,289,493,314)**	**200,353,327,092**
Balance as at 1/07/2024		**16,822,842,119**	**193,819,978,287**	**(10,289,493,314)**	**200,353,327,092**
Additional Grants Assets	43	124,856,895	-	-	124,856,895
Depreciation on Donated Assets	43	(23,434,575)	-	-	(23,434,575)
Depreciation on Research Grants Assets	43	(65,278,445)	-	-	(65,278,445)
Incremental Depreciation on Revaluation	44	-	(105,411,774)	105,411,774	-
Amortized Capital Development Grants	45	(79,612,721)	-	-	(79,612,721)
Surplus/(Deficit) for the year	45	-	-	(1,626,891,714)	(1,626,891,714)
Prior Year Adjustments	45	-	-	27,729,466	27,729,466
UNES Consolidation	45	-	-	312,767,193	312,767,193
Balance as at 30/06/2025		**16,779,373,273**	**193,714,566,513**	**(11,470,476,595)**	**199,023,463,192**

Note: The figure of ksh. 105,411,774 is the incremental depreciation on revaluation of motor vehicles and on revaluation of buildings.
The figure of ksh. 27,729,466 are the prior year adjustments made. Ksh. 5, 910,729 was an adjustment on the Engineering Science Complex for travel allowances that did not relate to work in progress and Ksh. 21,818,737 related to under recognized revenue for Accommodation that related to FY 2023/2024.

15. STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025

	Notes	2024/2025 Ksh.	2023/2024 Ksh.
ASSETS			
Current Assets			
Cash and Cash Equivalents	25	3,979,344,298	2,158,865,752
Short Term Deposits	26	482,413	463,532
Receivables from non-exchange Transactions	27	1,356,307,765	2,105,458,521
Receivables from Exchange Transactions	28	3,322,416,201	2,321,035,070
Inventories	29	276,858,194	242,772,559
		8,935,408,871	**6,828,595,435**
Non - Current Assets			
Property, Plant and Equipment	30	210,914,047,429	211,346,398,118
Investments	31	17,843,466	13,271,499
Intangible Assets	32	5,057,183	8,647,984
Biological Assets	33	30,978,560	-
		210,967,926,637	**211,368,317,600**
Total Assets		**219,903,335,508**	**218,196,913,035**
Liabilities			
Current Liabilities			
Trade and Other Payables	34	3,933,553,618	3,088,768,520
Statutory Payables	35	12,461,959,880	11,005,701,623
Current Provisions	36	787,113,209	782,857,630
Bank overdraft – UNES Ltd	37	362,258	-
		17,182,988,966	**14,877,327,773**
Non-Current Liabilities			
Barclays Bank Term Loan	38	316,666,666	422,222,221
UNES Ltd long term Liabilities	39	21,419,324	21,419,324
Special Accounts and Grants	40	3,286,426,538	2,454,696,824
Trust and Endowment funds	41	56,189,484	51,738,463
Endowment for General Purposes	42	16,181,338	16,181,338
		3,696,883,350	2,966,258,170
Total Liabilities		**20,879,872,316**	**17,843,585,943**
Net assets			
General Fund	43	16,779,373,273	16,822,842,119
Capital Reserves	44	193,714,566,513	193,819,978,287
Revenue Reserves	45	(11,470,476,595)	(10,289,493,314)
Total Net Assets		**199,023,825,450**	**200,353,327,092**
Total Net Assets and Liabilities		**219,903,335,508**	**218,196,913,035**

The financial statements set out on pages 1 to 8 were signed on behalf of the Council by:

PROF. M. JESANG HUTCHINSON,
BSC, MSC(Nbi), PhD(Guelph)
Vice Chancellor(Ag) & Secretary to Council
16 December 2025

CPA MICHAEL K MENZA,
B. Com, MBA (UoN), CPA(K)
ICPAK Member No. 8558
Ag. Director Finance
16 December 2025

PROF. CHACHA NYAIGOTTI –CHACHA, HSC, OGW
B.Ed (Hons), MA(UoN), M.Phil (Yale), PhD(Yale)
Chairman of Council
16 December 2025

14. STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2025

	Notes	2024/2025 Ksh.	2023/2024 Ksh.
Revenue From Non-Exchange Transaction			
Government capitation and other Grants	6	6,771,083,947	4,021,823,983
		6,771,083,947	**4,021,823,983**
Revenue From Exchange Transactions			
Tuition Fees and Other Related Charges	7	7,559,085,451	5,683,497,279
Accommodation and Catering Fees	8	228,528,422	177,386,126
Rental Income	9	274,476,463	229,684,398
Finance Income	10	23,097,709	24,143,720
UON Subsidiaries Incomes	11	885,797,851	1,542,461,481
Grants Overheads and Other Incomes	12	452,334,344	467,138,561
		9,423,320,240	**8,124,311,565**
Total Revenue		**16,194,404,186**	**12,146,135,548**
Expenses			
Personnel Cost	13	9,060,598,448	8,553,523,333
Module II Direct Service Providers	14	909,546,465	721,829,956
Operating Expense	15	1,419,620,596	1,645,453,907
Council Expense	16	20,015,330	29,605,985
Depreciation	17	568,065,516	140,813,287
Repairs and Maintenance	18	116,471,078	151,343,859
Contracted Services	19	207,777,353	195,629,647
Student Welfare Expense	20	121,077,989	119,544,804
UON Subsidiaries Expenses	21	879,594,894	1,526,330,884
Research Grants Donor Funded	22	4,571,934,754	-
Finance Cost	23	58,040,734	73,247,241
Total Expenses		**17,932,743,257**	**13,157,322,903**
Other Gains/(Losses)	24	111,447,357	(166,887,506)
Deficit For The Period		**(1,626,891,714)**	**(1,178,074,861)**

The notes set out on pages 9 to 46 form an integral part of these Financial Statements. The Financial Statements set out on pages 1 to 8 were signed on behalf of the Council by

PROF. M. JESANG HUTCHINSON, BSC, MSC(Nbi), PhD(Guelph)
Vice Chancellor(Ag) & Secretary to Council
16 December 2025

CPA MICHAEL K MENZA, B. Com, MBA (UoN), CPA(K)
ICPAK Member No. 8558
Ag. Director Finance
16 December 2025

PROF. CHACHA NYAIGOTTI –CHACHA, HSC, OGW
B.Ed (Hons), MA(UoN), M.Phil (Yale), PhD(Yale)
Chairman of Council
16 December 2025

Approval of the financial statements

The University of Nairobi financial statement were approved by the council on _____ and signed on its behalf by:



PROF. CHACHA NYAIGOTTI-CHACHA HSC, OGW
B.Ed (Hons), MA(UoN), M.Phil (Yale), PhD (Yale)
Chairman of Council
16 December 2025



PRO. M. JESANG HUTCHINSON
BSC, MSC(Nbi), PhD (Guelph)
Vice Chancellor(Ag) & Secretary to Council
16 December 2025