



UNIVERSITY OF NAIROBI

THE FY 2024/2025 STAFF RECOGNITION AWARDS

**FY 2025/2026 PERFORMANCE CONTRACT
*Signing Ceremony***



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**FEB
2026
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PROGRAMME

STAFF RECOGNITION AWARDS CEREMONY

TO BE HELD ON FEBRUARY 26, 2026 AT 10.00 A.M. IN TAIFA HALL

MASTER OF CEREMONY: DR. GRACE KIRINGA – DIRECTOR, PLANNING & PERFORMANCE MANAGEMENT

TIME	ACTIVITY	RESPONSIBILITY
10.00 a.m. – 10.15 a.m.	Arrival/Registration/Entertainment	Directorate of Performance Management Secretariat
10.15 a.m. - 10.20 a.m.	The Anthems by UON Choir: <ul style="list-style-type: none">• National• East African• UON	MC
10.20 a.m. – 10.22 a.m.	Prayer	Chaplaincy
10.22 a.m. – 10.30 a.m.	Entertainment: <ul style="list-style-type: none">• University Choir• Standup comedy	MC
10.30 a.m. – 10.35 a.m.	Welcome remarks by the Deputy Vice Chancellor (FPD) Prof. Jackson Maalu	MC
10.35 a.m. – 10.50 a.m.	Donors	MC
10.50 a.m. – 11.00 a.m.	Address by the Vice Chancellor Prof. Margaret Hutchinson	DVC FPD
11.00 a.m. – 11.15 a.m.	Key note address by Council Chairperson Prof. Chacha Nyaigotti-Chacha	VC
11.15 a.m. – 11.30 a.m.	Signing of FY 2025- 2026 Performance Contracts	VC
11.30 a.m.	Official release of the FY 2024/2025 Performance results <ul style="list-style-type: none">• Lecturer of the Year Award• Research Awards• Innovation/Creativity Award• Special Recognition<ul style="list-style-type: none">o Global Recognitiono Resource Mobilizationo Industry- Academia Linkageo Community Services• Long Service Awards• Staff Performance Appraisal Awards	
12.45 p.m. – 12.50 p.m.	Vote of thanks by Prof. Ayub N. Gitau	Deputy Vice Chancellor (AA)
12.50 p.m. – 12.52 p.m.	Closing Prayer	Chaplaincy
12.52 p.m. - 1.00 p.m.	Photo session / Departure	

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PERFORMANCE CONTRACT AWARDS

BEST PERFORMING FACULTIES

Rank	Faculties	Composite Score	Comment
1.	Faculty of Health Sciences	2.5259	Very Good
2.	Faculty of Engineering	2.5845	Very Good
3.	Faculty of Law	2.70925	Very Good

BEST PERFORMING TEACHING DEPARTMENTS

Rank	Teaching Departments	Composite Score	Comment
1.	Department of Economics & Development Studies	2.1472	Excellent
2.	Department of Dental Sciences	2.1647	Excellent
3.	Department of Public Health, Pharmacology & Toxicology	2.2624	Excellent

BEST PERFORMING CENTRAL UNITS/DIRECTORATES

Rank	Central Units/Directorates	Composite Score	Comment
1.	Information and Communication Technology Centre	2.5505	Very Good
2.	Internal Audit	2.7801	Very Good
3.	Library & Information Services	2.9219	Very Good

MOST IMPROVED UNITS

FACULTY

S/No.	Faculty	24-25 Score	23-24 Score	Variance
1.	Faculty of Law	2.70925	2.9535	-0.24425

TEACHING DEPARTMENT

S/No.	Teaching Department	24-25 Score	23-24 Score	Variance
1.	Dept. of Philosophy and Religious Studies	3.0539	4.2805	-1.2266

CENTRAL UNIT/DIRECTORATE

S/No.	Unit	24-25 Score	23-24 Score	Variance
1.	Human Resource	3.0574	3.639	-5818

OVERALL BEST UNIT

Rank	Unit	Composite Score	Comment
1.	Department of Economics & Development Studies	2.1472	Excellent

LECTURER OF THE YEAR AWARD

S/No.	Name	Score%	Faculty
1.	Prof. Anthony Wambugu	100%	Arts and Social Sciences
2.	Prof. Gituro Wainaina	99.7	Business and Management Sciences
3.	Prof. Rosemary Imonje	99	Education

BEST RESEARCHER RANKED

S/No.	Name	Faculty	Rank	Justification
1.	Prof. Muthoni Mathai	Faculty of Health Science	1	23 Publications
2.	Dr. Joshua Onono	Faculty of Veterinary Science	2	21 Publications
3.	Prof Mbuge Duncan Onyango	Faculty of Engineering	3	20 Publications

INNOVATION AND CREATIVITY (INDIVIDUAL)

S/No	Innovator	Faculty	Score	Rank	Justification
1.	Dr. Michael Ndwiga	Arts and Social Sciences	15	1	<p>PeekGrow Foliar Fertilizer is a premium organic foliar fertilizer formulated using locally sourced raw materials. It contains:</p> <ul style="list-style-type: none"> • High levels of Nitrogen (N), Phosphorus (P), and Potassium (K) • Essential micronutrients required for optimal plant growth • Integrated sticker and spreader, improving nutrient absorption efficiency • 100% organic composition, making it environmentally safe unlike conventional foliar fertilizers, PeekGrow combines nutrient supply, adhesion, and spread enhancement in one product. This eliminates the need for farmers to purchase sticker and spreader separately, significantly reducing their input costs.
2.	Dr. Duke Gekonge	Agriculture	14	2	<ul style="list-style-type: none"> • Guava Products: For value addition for the neglected guava fruits • Seaweed Products: Superfood to address nutritional challenges.
3.	Prof. Naomi Mwangi	Education	11	3	<p>Sheriapal</p> <ul style="list-style-type: none"> • IP registered • Won an award during NIW 2024 • Innovation launched for commercialization

INNOVATION AND CREATIVITY (FACULTY)

	Faculty	Activities in Innovation and Entrepreneurship
1.	Law	<ul style="list-style-type: none"> • Faculty Mega Hackathons (March, 2024 and Ongoing): The Faculty hosted "Mega Hackathons" where students and staff collaborated to solve daily legal and social problems through tech-driven solutions. • Young Arbiters Society (VAS): A prominent student-led organization at the faculty that promotes innovative Alternative Dispute Resolution (ADR) practices. • Annual Research Fair (March, 2025): Featured student-led "Trivia Sessions" on legal innovations, demonstrating tech-driven solutions for land governance and legal tech. • Assistive Technology Partnership (January, 2025): Collaboration with inABLE Kenya to provide MacBook laptops with customized accessibility software for visually impaired law students, an innovation in inclusive legal education.

SPECIAL RECOGNITION

GLOBAL RECOGNITION

S/No	Name	Faculty	Justification
1.	Prof. Kariuki Muigua	Faculty of Law	Ranked in the Band 1 of Chamber Global Guide 2025 (Dispute Resolution: Arbitrators). This is the world's most prestigious ranking for legal practitioners
2.	Mr. Johnson Kinyua	Central Administration	Received Global Recognition Award and appointed to the Global Board of MCN Learning Council. Member of the Millenium Campus Network: Civic Learning Council, responsible for supporting strategic outreach and help expand MCN network, advise on program improvement and participation barriers, contribute to research and trend analysis to inform MCN engagement.
3.	Prof. Attiya Waris	Faculty of Law	Recognized for her leading role in the UN80 initiative, proposing global reforms to UN human rights machinery.

BEST IN COMMUNITY SERVICE - INDIVIDUAL

S/No	Name of Staff	Faculty	Average	Rank	Justification
1.	Dr. Juliana Jepkemoi Cheboi	Faculty of Agriculture	85	1	Promoted integrated dairy systems and climate-smart crop production among women and youth in Elgeyo Marakwet County, enhancing sustainable agricultural practices and household resilience; conducted training on value addition technologies to empower youth and women in Elgeyo Marakwet County with skills for agribusiness development and increased incomes; advanced the green gram and pigeon pea value chains among farmers in Machakos and Makueni Counties to strengthen market access and productivity; championed technologies and innovations in the banana value chain among farmers in Tharaka Nithi while developing value addition training modules for farmers in Kiambu County; served as Vice Chair of the Plant Breeders' Association of Kenya; and trained East African farmers on innovation and technology through ALIN and GIZ programs.
2.	Dr. Damaris Oyaro	Faculty of Engineering	91	2	She is a recipient of the Mentorship Award at the Africa Queen of Energy Awards 2025 in recognition of a strong commitment to people, planet, and prosperity. She is also actively involved in mentorship and capacity building for women and youth, including leadership within the Women Engineers Committee of the Institution of Engineers of Kenya (IEK). Additionally, she provides structured mentorship for students and early-career engineers, especially women, through career guidance, professional ethics training, and STEM inspiration outreach in high schools across Kenya, particularly girls' schools. Her mentorship work includes supporting female engineering students at the University of Nairobi during the 1st Women Summit by ESA, participating in the 5th Women Engineers Summit by IEK and conducting STEM mentorship sessions at Kereri Girls School and Nairobi girls' schools in underprivileged neighborhoods.

3.	Prof. Lilac Adhiambo Osanjo	Faculty of Built Environment Design	78	3	She is a member of the YMCA Kenya National Vocational Training Committee. She also serves as one of the trainers at the National Training Institute (NTI) Shauri Moyo, where she supports disadvantaged youth in partnership with the Government and KCB. In the ACK Parish Council All Saints Diocese, she conducts training and mentorship programs for diverse groups and coordinate donations of foodstuffs and books. As an alumna of Kenya High School Class of '76, she helps provide scholarships to disadvantaged girls. She has been recognized as a Simba (one of only 8 simbas in Africa) promoting African design education in tertiary institution in Africa by Panafrican Design Institute
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BEST IN COMMUNITY SERVICE - FACULTY

Rank	Unit	Justification
1.	Faculty of Health Science	<p>The launch of the Data Lab and Data Club at Ndere Mixed Secondary School through a partnership between the University of Nairobi's Centre for Epidemiological Modelling and Analysis (CEMA) and the school is a major step in improving digital and data literacy in Siaya County</p> <p>Key achievements include setting up a functional Data Lab, introducing structured data science training, providing mentorship, and engaging students in hands-on projects that solve real-world problems. The impact is clear: students gain valuable STEM and data skills, the school strengthens its academic standing, and the community benefits from a growing generation of young innovators prepared to address local and national challenges.</p> <p>Organized The World Antimicrobial Resistance Awareness Week (WAAW) 2025 convening enhanced national coordination under the One Health approach, integrating human, animal, and environmental sectors. The University of Nairobi played a central technical role in advancing AMR surveillance through improved laboratory capacity, diagnostic stewardship, antimicrobial consumption studies, and quality data systems, supported by the Fleming Fund.</p>

	Faculty of Health Science	Key achievements included laboratory refurbishment, strengthened surveillance infrastructure, and evidence-based policy recommendations to regulate antibiotic use, align procurement with surveillance data, and increase public awareness on self-medication. The impact on society is significant: improved detection of resistant infections, reduced misuse of antibiotics, stronger health systems, enhanced food security, and sustained government commitment to funding AMR containment, ultimately safeguarding public health and protecting future generations.
2.	Confucius Institute	<p>Throughout the year a total 239 participants took part in china exchange programmes including 105 staff members and students from the University of Nairobi. These programs have served as a platform for academic exchange, cultural engagement and people to people connectivity between Kenya and China. 50 students were given scholarship of whom 40 were from the University of Nairobi. In addition, 57 educators participated in professional and academic exchange programmes in China including 28 educators from the university of Nairobi. During the Report period the Confucius Institute organized 6 student exchange groups facilitating the participation of 132 students in study and Exchange activities in China. 37 of the students were from the University of Nairobi.</p> <p>FUTURE URBAN BUILDERS SCHOLARSHIP PROGRAMME: Total of 30 students were awarded scholarships covering one academic year of tuition with an overall funding commitment of KES 2,000,000. A total of 20 students from the Faculty of Built Environment and design and 10 students from the faculty of engineering benefited from scholarship.</p> <p>SPRING FESTIVAL: Over 1,000 participants attended, including students from more than 20 Kenyan institutions, showing wide community engagement and growing interest in Chinese language and culture. The event featured 14 interactive cultural experience zones, allowing participants to actively learn Chinese traditions through art, games, calligraphy, and crafts.</p>

2.	Confucius Institute	<p>CHINESE FILM WEEK: The Confucius Institute at the University of Nairobi successfully launched the 2025 China Animated Film Festival as part of the China-Kenya Culture & Tourism Season, attracting over 200 guests and strengthening cultural ties between Kenya and China. , the event enhanced institutional collaboration and youth engagement. Interactive activities, student performances, and screenings of major Chinese animations such as Chang An inspired deeper appreciation of Chinese poetry, history, and language. The continued screenings across campus expanded access to Chinese culture, encouraging more Kenyan students to explore Mandarin and strengthening people-to-people exchange.</p>
3	Faculty of Agriculture	<p>3,000+ avocado and indigenous seedlings planted at the Faculty of Agriculture, Upper Kabete Campus, University of Nairobi (11th April, 2025). 150,000+ trees planted cumulatively by the University of Nairobi across Upper Kabete and other locations. Direct institutional contribution to the national goal of planting 15 billion trees by 2032 to raise forest cover from 10% - 30%.</p> <p>The University of Nairobi and Safaricom PLC planted 250+ avocado seedlings at Upper Kabete, strengthening public-private collaboration on climate action and aligning with Kenya's 15 billion trees by 2032 target.</p>

RESOURCE MOBILIZATION (INFRASTRUCTURE)

Name	Amount	Faculty	Rank
Dr. Loise Achieng Ombajo	1,205,437,073.00	Health Sciences	1
Prof. Thumbi Mwangi	273,883,974.28	Health Sciences	2
Prof. Maina Wagacha	204,234,330.34	Science & Technology	3

LONG SERVICE AWARDS NOMINEES

TEACHING STAFF GRADE 11A - 15A										
Payroll No	Name	Department	Faculty Name	First Appointment	Years In Service	Gender	Status	Designation	Grade	
104030	Prof. Obondo Anne A	Psychiatry	Faculty of Health Sciences	1-Mar-83	42 years 11 months	Male	Active	Associate Professor	14A	
104270	Prof. Mbithi Peter Mulwa Felix	Clinical Studies	Faculty of Veterinary Medicine	1-May-83	42 years 9 months	Male	Active	Professor	15A	
102920	Prof. Wainaina Gituro	Management Science and Project Planning	Faculty of Business & Management Science	18-Jun-83	42 years 7 months	Male	Active	Professor	15A	
NON TEACHING STAFF GRADES 11-15										
117670	Mrs. Obure Sara N K	Finance	Central Administration	14-Oct-86	39 years 3 months	Female	Active	Senior Accountant li	12	
119210	Mr. Mmbaya Faustus	Biochemisrty	Faculty of Science & Technology	23-Feb-87	38 years 11 months	Male	Active	Chief Technologist	12	
12970	Miss. Namachanja Norah S	Halls	Central Administration	8-Sep-87	38 years 5 months	Female	Active	Halls Officer I	11	
NON TEACHING STAFF GRADES 5-10										
10380	Mrs. Munyiithya Petronilla Nthambi	Facility Management	Central Administration	1-Feb-87	39 years	Female	Active	Assistant Caretaker	A/B	
119770	Ms. Thamine Agnes	University Health Services	Central Administration	9-Mar-87	38 years 11 months	Female	Active	Clinical Officer	D/E/F	
119750	Mrs. Mugira Grace K.	Library and Information Services	Central Administration	8-Apr-87	38 years 10 months	Female	Active	Library Assistant	A/B/C	

NON TEACHING STAFF GRADES 2-4										
10230	Mr. Achola Peter O	Halls	Central Administration	1-Feb-87	39 years	Male	Active	Senior Custodian	Iv	
166460	Mrs. Gitungo Mercy Wangui	Public Health Pharmacology and Toxicology	Faculty of Veterinary Medicine	1-Feb-87	39 years	Female	Active	Junior Technologist	Iv	
120660	Mr. Gichuki John Karuri	Facility Management	Central Administration	18-Jun-87	38 years 7 months	Male	Active	Cleaner	Iii	

CENTRAL ADMINISTRATION DEPARTMENTS

ACADEMIC DIVISION

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
201180	Ms. Dorothy Nkirote Kiome	Academic	13	100	Exemplary
Grade 5-11					
152700	Mr. Ephraim A Oguda	Academic	A/B/C	97	Exemplary
187460	Ms. Susan Wambui Mwangi	Academic	E/F	97	Exemplary
218820	Ms. Julie Mbinya Kyalo	Academic	E/F	97	Exemplary
Grade 2-4					
150730	Mr. Dedan G Mbugua	Academic	IV	92	Excellent

ADMINISTRATION

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
209560	Mr. Harrison Shimanyi Akala	Administration	13	92	Excellent
Grade 5-11					
210210	Ms. Linda Wanja Nyaga	Administration	11	95	Excellent
181300	Miss. Phillis Makungu Militsa	Administration	A/B	95	Excellent
203450	Mr. Newton Njenga	Administration	B/C	95	Excellent
Grade 2-4					
167830	Mr. Joseph Sigei Seroney	Administration	IV	91	Excellent

CATERING

Payroll	Name	Department	Grade	Score	Rating
Grade 5-11					
214270	Mr. Kipyegon Charles Chirchir	Catering	B/C	99	Exemplary
Grade 2-4					
214420	Ms. Tabitha Eva Nyadwe	Catering	IV	99	Exemplary

DEAN OF STUDENTS AND CAREER SERVICES

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
221540	Ms. Naomi Maberu Nyaboga	Dean of Students and Career Services	12	98	Exemplary
Grade 5-11					
218740	Ms. Karen Ndunge Munyao	Dean of Students and Career Services	C/D	98	Exemplary
Grade 2-4					
207000	Mr. Silvester Gitonga Njiru	Dean of Students and Career Services	III	96	Exemplary

DEPUTY VICE CHANCELLOR (ACADEMIC AFFAIRS)

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
226190	Ms. Doreen Nanyama Inyo	Deputy Vice Chancellor (Academic Affairs)	12	98	Exemplary
Grade 5-11					
219990	Mr. Henry Matara Kebabe	Deputy Vice Chancellor (Academic Affairs)	E/F	100	Exemplary
Grade 2-4					
198020	Ms. Milkah Nduta Gichuru	Deputy Vice Chancellor (Academic Affairs)	IV	97	Exemplary

DEPUTY VICE CHANCELLOR (RIE)

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
219180	Mr. John Mwangi Maina	Deputy Vice Chancellor (RIE)	13	97	Exemplary
Grade 5-11					
180730	Miss. Dorothy Anyango Magawi	Deputy Vice Chancellor (RIE)	E	100	Exemplary
215840	Mr. David Githinji Wanjui	Deputy Vice Chancellor (RIE)	E/F	100	Exemplary
Grade 2-4					
215940	Mr. Fredrick Engosia Kikuyu	Deputy Vice Chancellor (RIE)	IV	99	Exemplary

DIRECTORATE OF CORPORATE AFFAIRS

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
160990	Miss. Victoria M. Mbui	Directorate of Corporate Affairs	13	88	Excellent
Grade 5-11					
221210	Ms. Phelesia Atsinga Waburiri	Directorate of Corporate Affairs	D	95	Excellent
Grade 2-4					
221140	Mr. Stephen Muendo Kingoo	Directorate of Corporate Affairs	III	93	Excellent

FACILITY MANAGEMENT

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
196930	Mr. Seth Ouya Onyango	Facility Management	12	84	Excellent
Grade 5-11					
182220	Mr. Japhet Nyamoko	Facility Management	C/D	96	Exemplary
Grade 2-4					
188400	Ms. Winnie Kageha Virero	Facility Management	III	99	Exemplary
223130	Mr. Donald Nyakundi Kerosi	Facility Management	III	99	Exemplary

HALLS

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
22750	Mr. Wycliffe O Ogal	Halls	12	94	Excellent
Grade 5-11					
186670	Miss. Irene Atamba Alusa	Halls	D	97	Exemplary
Grade 2-4					
220530	Mr. Brian Simba Munyalo	Halls	IV	97	Exemplary

HUMAN RESOURCE

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
215190	Mrs. Jacqueline Kabura Mwangi	Human Resource	12	97	Exemplary
Grade 5-11					
201340	Ms. Rose Chepchirchir Kerich	Human Resource	B	99	Exemplary
Grade 2-4					
206320	Mr. Peter Nyakieri Aminga	Human Resource	IV	94	Excellent

INFORMATION AND COMMUNICATION TECHNOLOGY CENTRE

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
183940	Mrs. Jeninah Wanza Lumumba	Information and Communication Technology Centre	13	97	Exemplary
Grade 5-11					
205150	Mr. Francis Chege Gatabu	Information and Communication Technology Centre	A/B/C	99	Exemplary

INTERNAL AUDIT

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
188930	Mrs. Rose Waithira Njoroge	Internal Audit	12	98	Exemplary
Grade 5-11					
187430	Ms. Pauline Andiwa Ofuyo	Internal Audit	E	97	Exemplary
Grade 2-4					
175660	Mr. James M Langi	Internal Audit	IV	96	Exemplary

LEGAL AND CORPORATE BOARD SERVICES

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
233210	Ms. Carolyne Karimi Nyaga	Legal and Corporate Board Services	13	95	Excellent
Grade 5-11					
188290	Mr. Naftali Mwangi Karimi	Legal and Corporate Board Services	A	97	Exemplary
Grade 2-4					
214320	Mr. William Onsongo Mose	Legal and Corporate Board Services	III	84	Excellent

LIBRARY AND INFORMATION SERVICES

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
147270	Mr. Macharia Stanley Munene	Library and Information Services	12	90	Excellent
Grade 5-11					
207430	Ms. Winfred Nyambura Mathu	Library and Information Science	11	98	Exemplary
223830	Ms. Fomia Amunyele Okou	Library and Information Services	D/E/F	98	Exemplary
Grade 2-4					
188530	Ms. Josephine Mutoro	Library and Information Science	III	82	Excellent

PLANNING AND PERFORMANCE MANAGEMENT

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
179780	Ms. Roselyne Shihemi	Planning and Performance Management	12	98	Exemplary
Grade 5-11					
124770	Miss. Patricia Mwendu Kitili	Planning and Performance Management	A/B/C	98	Exemplary
208400	Ms. Roselyne Komelei Kimirri	Planning and Performance Management	C/D	98	Exemplary
221350	Ms. Wanjiru Cecilia Kimani	Planning and Performance Management	D	98	Exemplary

Grade 2-4					
200680	Miss. Teresia Muthoni Wainaina	Planning and Performance Management	IV	96	Exemplary

SECURITY AND SAFETY SERVICES

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
209180	Mr. Tom Ayora	Security and Safety Services	12	94	Excellent
Grade 5-11					
181640	Mr. Richard Kisingu	Security and Safety Services	C/D	100	Exemplary
182200	Mr. Festus Muthee John	Security and Safety Services	E/F	100	Exemplary
Grade 2-4					
221600	Mr. David Wekesa Wafula	Security and Safety Services	IV	100	Exemplary
209340	Mr. Oscar Otieno Oyuga	Security and Safety Services	IV	100	Exemplary

SPORTS AND GAMES

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
226920	Mr. Raphael Munyao Kithuka	Sports and Games	12	90	Excellent
Grade 5-11					
201630	Miss. Risper Nkirote John	Sports and Games	A	91	Excellent
Grade 2-4					
209780	Ms. Ascah Kasisi Nduma	Sports and Games	IV	88	Excellent

SUPPLY CHAIN MANAGEMENT SERVICES

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
206350	Ms. Marcelline Wamari Dietto	Supply Chain Management Services	12	97	Exemplary

Grade 5-11					
204580	Ms. Josephine Jepkosgei Sutter	Supply Chain Management Services	C/D	98	Exemplary
160600	Mr. Paul Makau	Supply Chain Management Services	C/D	98	Exemplary
Grade 2-4					
222850	Mr. Josiah Mwanzia Kithuku	Supply Chain Management Services	IV	95	Excellent

UNIVERSITY ADVANCEMENT AND INSTITUTIONAL DEVELOPMENT

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
226690	Ms. Beatrice Ndaisi Kimuyu	University Advancement and Institutional Development	12	89	Excellent
Grade 5-11					
227760	Ms. Lynet Kalondu Kioko	University Advancement and Institutional Development	C/D	89	Excellent

VICE CHANCELLOR

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
212190	Mr. Simon Kiplangat Bett	Vice Chancellor's Office	12	100	Exemplary
Grade 5-11					
176510	Ms. Mercy W. Macharia	Vice Chancellor's Office	C	100	Exemplary
Grade 2-4					
226020	Ms. Gladys Chepkorir	Vice Chancellor's Office	III	100	Exemplary

FACULTY OF AGRICULTURE

TEACHING					
Payroll	Name	Department	Grade	Score	Rating
Grade 13A-15A					
195970	Prof. Wasonga Vivian Oliver	Land Resource Management and Technology	14A	9.8	Exemplary
150140	Prof. Kimenju John W.	Plant Science and Crop Protection	15A	9.8	Exemplary
127590	Prof. Karuku George Njomo	Land Resource Management and Technology	14A	9.8	Exemplary
176450	Prof. Muiru William Maina	Plant Science and Crop Protection	14A	9.8	Exemplary
192310	Prof. Mburu John Irungu	Agricultural Economics	15A	9.8	Exemplary
203110	Prof. Kunyanga Catherine Nkirote	Food Science, Nutrition and Technology	14A	9.8	Exemplary
198820	Dr. Mureithi Stephen Mwangi	Land Resource Management and Technology	13A	9.8	Exemplary
210080	Dr. Koech Oscar Kipchirchir	Land Resource Management and Technology	13A	9.8	Exemplary
223840	Dr. Njue Lucy Gicuku	Food Science, Nutrition and Technology	13A	9.8	Exemplary
140150	Dr. Ngala Sophia Angaga	Food Science, Nutrition and Technology	13A	9.8	Exemplary
Grade 11A-12A					
216820	Dr. Kitonyo Onesmus Musembi	Plant Science and Crop Protection	12A	9.8	Exemplary
216810	Mr. Kibet Staline	Land Resource Management and Technology	12A	9.8	Exemplary
226110	Dr. Cheboi Juliana Jepkemoi	Plant Science and Crop Protection	12A	9.8	Exemplary
NON-TEACHING					
Grade 12-15					
197040	Ms. Eunice Geke Ogechi	Food Science, Nutrition and Technology	13	96	Exemplary

Grade 5-11					
196240	Ms. Mary Wangari Mwangi	Dean's Office, Faculty of Agriculture	B	100	Exemplary
Grade 2-4					
212030	Ms. Josephine Karisa	Dean's Office, Faculty of Agriculture	III	100	Exemplary

FACULTY OF ARTS AND SOCIAL SCIENCES

Payroll	Name	Department	Grade	Score	Rating
TEACHING					
Grade 13A-15A					
150160	Prof. Ng'ang'a Tabitha Wagithi Kiriti	Economics and Development Studies	15A	9.97	Exemplary
190110	Prof. Bukachi Salome R.A.	Anthropology, Gender and African Studies	15A	9.97	Exemplary
Grade 11A-12A					
213990	Dr. Wakibi Samwel Ndiguitha	Geography, Population and Environmental Studies	12A	9.51	Exemplary
NON-TEACHING					
Grade 12-15					
218800	Ms. Frida Kivuli	Associate Deans Office, Faculty of Arts and Social Sciences	12	99	Exemplary
Grade 5-11					
202900	Mr. Francis Nyaga Kori	Economics and Development Studies	A	100	Exemplary
187700	Ms. Phyllis Njoki Kariuki	Economics and Development Studies	E	100	Exemplary
Grade 2-4					
202800	Mr. Jackton Amos Okaro Ndege	Economics and Development Studies	IV	100	Exemplary

FACULTY OF BUSINESS AND MANAGEMENT SCIENCE

TEACHING					
Payroll	Name	Department	Grade	Score	Rating
Grade 13A-15A					
102920	Prof. Gituro Wainaina	Management Science and Project Planning	15A	9.97	Exemplary
Grade 11A-12A					
180670	Mr. Nyamwange Stephen Onserio	Management Science and Project Planning	12A	9.88	Exemplary
212500	Ms Richu Salome Wambui	Management Science and Project Planning	12A	9.88	Exemplary
NON-TEACHING					
Grade 12-15					
205990	Mr. Amos Kirea Gitonga	Management Science and Project Planning	12	97	Exemplary
200970	Mr. Benedict Mutuma Kiambi	Finance and Accounting	12	97	Exemplary
167790	Mr. Francis K Kivindu	Deans Office, Faculty of Business and Management Science	13	97	Exemplary
Grade 5-11					
211790	Mrs. Sheila Gasheri Ndung'u	Associate Deans Office, Faculty of Business and Management Science	C	99	Exemplary
Grade 2-4					
211430	Mr. Philip Koine Ngigi	Associate Deans Office, Faculty of Business and Management Science	IV	95	Excellent

FACULTY OF BUILT ENVIRONMENT AND DESIGN

TEACHING					
Payroll	Name	Department	Grade	Score	Rating
Grade 13A-15A					
223360	Dr. Muketha Silas Mwiti	Urban and Regional Planning	13A	9.13	Excellent

Grade 11A-12A					
207220	Dr. Museleku Eraštus Kiita	Real Estate, Construction Management and Quantity Surveying	12A	8.85	Excellent
NON-TEACHING					
Grade 12-15					
223100	Mr. Stanley Kibe Gitonga	Urban and Regional Planning	12	99	Exemplary
Grade 5-11					
130440	Ms. Anne Mwikali Wathome	Urban and Regional Planning	A	100	Exemplary
155730	Miss. Beatrice W. Ndungu	Urban and Regional Planning	A/B/C	100	Exemplary
Grade 2-4					
216030	Ms. Christine June Owino	Architecture	IV	99	Exemplary

FACULTY OF EDUCATION

TEACHING					
Payroll	Name	Department	Grade	Score	Rating
Grade 13A-15A					
193270	Prof. Kyalo Dorothy Ndunge	Educational Management, Policy and Curriculum Studies	15A	9.97	Exemplary
192900	Prof. Ndiritu Anne Wairimu	Education and Distance Studies	14A	9.97	Exemplary
193860	Prof. Matula Phylisters Daizy	Educational Management, Policy and Curriculum Studies	14A	9.97	Exemplary
Grade 11A-12A					
194580	Dr. Mulwa Peter Kyalo	Education Communication and Technology	12A	9.16	Excellent
NON-TEACHING					
Grade 12-15					
150280	Mr. Christopher Makau M. Mutunga	Education and Distance Studies	12	100	Exemplary

Grade 5-11					
187960	Ms. Esther Awuor Ouko	Deans Office, Faculty of Education	D	100	Exemplary
215890	Ms. Wilkiſta Agnes Ouma	Associate Dean, Faculty of Education [Undergraduate Students (KSC)]	D	100	Exemplary
209830	Ms. Violet Damaris Maloba	Educational Management, Policy and Curriculum Studies	D	100	Exemplary
221560	Ms. Wakiriro Antoinatte Mzungu	Educational Management, Policy and Curriculum Studies	E/F	100	Exemplary
197960	Ms. Jane Kemunto Abere	Associate Dean, Faculty of Education [Undergraduate Students (KSC)]	E/F	100	Exemplary
Grade 2-4					
226710	Mr. Brian Mukunda Aluda	Associate Dean, Faculty of Education [Undergraduate Students (KSC)]	II	100	Exemplary

FACULTY OF ENGINEERING

TEACHING					
Payroll	Name	Department	Grade	Score	Rating
Grade 13A-15A					
210820	Prof. Mbuge Duncan Onyango	Environmental and Biosystems Engineering	14A	9.65	Exemplary
Grade 11A-12A					
122690	Mr. Mangala Michael J.	Electrical and Information Engineering	12A	8.44	Excellent
NON-TEACHING					
Grade 12-15					
218910	Ms. Pauline Kisuna	Deans Office, Faculty of Engineering	12	99	Exemplary
Grade 5-11					
191800	Ms. Juliet Kamanthe Simba	Deans Office, Faculty of Engineering	E/F	99	Exemplary

Grade 2-4					
229870	Mr. Haron Onkundi Nyaberi	Environmental and Biosystems Engineering	III	98	Exemplary
214440	Ms. Evelyne Emukule Etyang	Environmental and Biosystems Engineering	III	98	Exemplary
214400	Ms. Charity Kwamboka Onsongo	Environmental and Biosystems Engineering	IV	98	Exemplary

FACULTY OF HEALTH SCIENCES

TEACHING					
Payroll	Name	Department	Grade	Score	Rating
Grade 13A-15A					
125550	Prof. Anzala Aggrey O.	Medical Microbiology	15A	9.97	Exemplary
172700	Prof. Gathece . Loice W	Dental Sciences	14A	9.97	Exemplary
Grade 11A-12A					
191210	Dr. Gakuya Edward Muthike	Surgery	12A	9.88	Exemplary
NON-TEACHING					
Grade 12-15					
178850	Ms. Caren Awuor Awilly	Medical Microbiology	12	99	Exemplary
162820	Mr. Charles Namutembi	Human Pathology	12	99	Exemplary
Grade 5-11					
185180	Mr. Robert Sagara Barake	Human Pathology	11	100	Exemplary
172640	Mr. Moses Odhiambo Odumbe	Human Anatomy and Medical Physiology	11	100	Exemplary
Grade 2-4					
192130	Ms. Christine Auma Badia	Anaesthesia	III	98	Exemplary
213230	Mr. Jacob Omondi Otete	Dental Sciences	III	98	Exemplary

FACULTY OF LAW

TEACHING					
Payroll	Name	Department	Grade	Score	Rating
Grade 13A-15A					
224140	Dr. Kabira Nkatha	Faculty of Law	13A	9.96	Exemplary
Grade 11A-12A					
224470	Dr. Latif Laila Abdul	Faculty of Law	12A	7.55	Excellent
NON-TEACHING					
Grade 12-15					
22740	Mr. Joseph Macharia Waigwi	Deans Office, Faculty of Law	13	96	Exemplary
Grade 5-11					
213180	Ms. Rose Linda Amondi Aduda	Deans Office, Faculty of Law	11	95	Excellent
Grade 2-4					
213320	Mr. Reginald Mbula Mwakondo	Deans Office, Faculty of Law	III	95	Excellent

FACULTY OF SCIENCE AND TECHNOLOGY

TEACHING					
Payroll	Name	Department	Grade	Score	Rating
Grade 13A-15A					
149620	Prof. Okoth Sheila A	Biology	15A	9.97	Exemplary
160190	Prof. Nyongesa Francis Wanjala	Physics	15A	9.97	Exemplary
173940	Prof. Waita Sebastian M	Physics	14A	9.97	Exemplary
148830	Prof. Githaiga John Maina	Biology	14A	9.97	Exemplary
Grade 11A-12A					
200270	Dr. Odhiambo Judith Agot	Biology	12A	9.89	Exemplary

NON-TEACHING					
Grade 12-15					
138830	Mr. Peter Muthama Waita	Biology	12	99	Exemplary
186250	Ms. Hannah Njeri Mukua	Deans Office, Faculty of Science and Technology	13	99	Exemplary
Grade 5-11					
214950	Ms. Dorothy Muthina Iseu	Deans Office, Faculty of Science and Technology	11	100	Exemplary
142540	Mr. David K Mugo	Physics	A/B/C	100	Exemplary
Grade 2-4					
166400	Mr. Edward Otieno Onjele	Mathematics	III	100	Exemplary

FACULTY OF VETERINARY MEDICINE

TEACHING					
Payroll	Name	Department	Grade	Score	Rating
Grade 13A-15A					
198140	Dr. Onono Joshua Orungo	Public Health Pharmacology and Toxicology	13A	9.76	Exemplary
Grade 11A-12A					
215470	Dr. Kibegwa Felix Matura	Animal Production	12A	8.17	Excellent
NON-TEACHING					
Grade 12-15					
164760	Ms. Annah Nduta Mutua	Clinical Studies	99	13	Exemplary
158650	Dr. Johnson Nduhiu Gitahi	Public Health Pharmacology and Toxicology	99	13	Exemplary

Grade 5-11					
187220	Ms. Naomi Wangui Kamwana	Public Health Pharmacology and Toxicology	E/F	99	Exemplary
Grade 2-4					
226360	Mr. Lenox Kiplangat Kirui	Clinical Studies	II	100	Exemplary

KISUMU CAMPUS

Payroll	Name	Department	Grade	Score	Rating
Grade 12-15					
161470	Mr. David Njuguna Bernard	Kisumu Campus	14	95	Excellent
Grade 5-11					
187270	Ms. Phelesia Anyango Kibuye	Kisumu Campus	D	94	Excellent
Grade 2-4					
218210	Mr. George Alex Ouma	Kisumu Campus	IV	91	Excellent

MOMBASA CAMPUS

Payroll	Name	Department	Grade	Score	Rating
Grade 5-11					
197100	Ms. Riziki Sada Mwachiti	Mombasa Campus	C/D	96	Exemplary
Grade 2-4					
191050	Ms. Rhoda Kageha Essendi	Mombasa Campus	III	97	Exemplary

— HAPPY —
EMPLOYEE
APPRECIATION
— DAY —

